

Sustainability Report 2023



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○ Caraguatatuba
and São Sebastião
Road Bypasses
Caraguatatuba and
São Sebastião / SP



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Welcome GRI 2-3

EGTC Infra's management focuses on the sustainability of its business, which is in line with good practices that strengthen the Company's commitment to positive impact. This clarifies its efficiency, responsibility and values, which are compatible with the Sustainable Development Goals (SDG). The Company maintains solid governance that guarantees transparency with its various stakeholders.

EGTC Infra reinforces the 2030 Agenda with mature, sustainable growth and strengthened SDGs

This report covers the financial year from January to December 2023. It states the Company's most significant standpoints on the economy, the environment, and people management, following the international organization Global Reporting Initiative (GRI) standards.

The financial data was audited by an independent external auditor and published in April 2024, following current legislation.

ISO (International Organization for Standardization) certification audits support substantial information regarding Quality, Environment, Occupational Health and Safety, and Compliance Management.

Happy reading!

GRI 2-5 The report's non-financial information has not been submitted to an external audit, as the company has made that a forward commitment.



Sustentabilidade
EGTC Infra

Letter from the Board

GRI 2-3

The year 2023 was a historic year for Engetec. Along with being renamed – we are now EGTC Infra – the company has taken on a new strategic positioning based on innovation and sustainability. These principles establish the foundation of our work on getting the best from engineering to meet and exceed our customers' needs.

Our portfolio of major private sector customers kept growing. That is due to their acknowledgment of the quality of our deliveries and our offer of complete solutions, from project conception – including technical and financial feasibility analyses – to execution and commissioning.

As to ViaMobilidade, we are working on the expansion of Santo Amaro station, which integrates the subway, trains and urban buses and is built over the Pinheiros River in the capital city of São Paulo; as to CCR RioSP, we started one of the most eagerly awaited projects in the country: the new uphill and downhill lanes on the Serra das Araras stretch of the Presidente Dutra highway; as to Vale, we have made progress on the construction of two bridges – one road and one railway – over the river Tocantins in Pará state; as to Pax Aeroportos, we developed

projects to modernize two airports: Jacarepaguá, in Rio de Janeiro, and Campo de Marte, in São Paulo; as to Tamoios Concessionaire, we have two significant achievements: the conclusion of the São Sebastião and Caraguatuba road bypasses, a monumental project that, in addition to the civil engineering work, includes the implementation of electromechanical systems that are critical to the operation of the highway; and in the Planalto Paulista region the construction of large retaining walls, which guarantee more excellent safety for drivers.

The year was also marked by the choice of EGTC Infra by MRS Logística for the construction of the new rail yards in São Paulo – a bold and crucial project for cargo handling in the region.

These are all noteworthy projects due to their management based on internationally certified procedures, which aim to guarantee best practices in meeting the required delivery deadlines and quality while ensuring total operational safety.

This is how EGTC has grown: our annual turnover rose by 33%, year-over-year, to R\$ 1,404,346,000.00. The trust placed in us has increased our responsibility to keep working transparently and reinforcing our compliance policy. Maintaining strong governance is the path from which we will not deviate.

Several social and environmental initiatives have been implemented, including volunteer work. Recycling, reuse of materials and natural resources

such as water, and emissions control are the yardsticks by which we measure the performance of our units and supply chain, as shown in this report.

The company has built the path that allowed us to join the United Nations Global Compact and thus has drawn up a thorough Greenhouse Gas inventory. Substantiated by a specialized verification and validation body, the document met the “gold” rating standards, which will soon be published on the Brazilian GHG Protocol Program platform.

Our attention is primarily on individuals: those making up EGTC Infra – we employ around 4,000 people – and those constituting the communities surrounding our projects. Respect for life is a non-negotiable value, and that also means inclusively and comprehensively offering fair, professional development opportunities to all our employees.

Do better, do differently, do what needs to be done promptly – those are our mottos for achieving both customer satisfaction and our planned results. EGTC is driven by the challenge and the permanent quest to create innovative engineering solutions that, more than outstanding our projects with operational excellence, build our identity at the service of our customers.

Highlights 2023



Silver Badge
Greenhouse Gas Inventory



More than 60% of the wood used at EGTC Infra is reforested



Over 8,000 m³ of reused water



Over 8,000 m³ of reused water
EGTC is considered green cement



Acquisition of steel sourced from 100% renewable energy and manufactured using scrap as raw material

Highlights 2023



More than 35 social welfare actions



Diversity & Inclusion Census



Climate Mapping Survey



EGTC Transforma Volunteering Program



Internship Program



Mental Health Program



Trainee Program 2023

Highlights 2023

Caraguatatuba and São Sebastião
Road Bypass Systems
Caraguatatuba and São Sebastião / SP



Increase of gross revenue by 33% to R\$ 1.4 billion over 2022

- > Company cash: R\$ 268 million
- > Total debt: R\$ 51 million (100% for equipment)
- > Net profit: R\$ 116 million
- > Contracted backlog: R\$ 3.8 billion



Partnership with suppliers

Use of sustainable inputs in our Business Units



ISO 37301:2021 Certification

Compliance Management System



Evolution of the Ethos Thematic Guide

Reached 89% in 2022



Bronze Medal

Ecovadis - 5 Sustainability Index



5 Projects Attained

- > Santo Amaro Station/SP
- > Bridge over the Tocantins River/PA
- > SP-099 Highway in Planalto/SP
- > Port of Vila do Conde Barcarena/PA
- > Electromechanical Systems of the Caraguatatuba and São Sebastião Road Bypasses/SP

Mission

> To execute projects and construction works ethically using cutting-edge engineering and innovative solutions, thus satisfying our customers and contributing to the country's sustainable development.

Vision 2030

- > To be a leading player in the Brazilian heavy construction industry (INFRAstructure), with operations founded on excellence in executing its construction works, engineering solutions, project structuring, operation, and maintenance of assets.
- > To be recognized for our integrity, transparency, ethics, and practices of respect for life and the environment.
- > To be a benchmark for an innovative culture and a collaborative and diverse internal environment that values and motivates the team.
- > To be a sustainability generation agent in all the segments in which it operates, ensuring a positive impact on society, customers, and shareholders.

Values



 Port of Vila do Conde
Barcarena/PA

Integrated Management System Policy

At EGTC Infra, we trust that management focused on Compliance, Quality, Environment, Safety and Occupational Health, under continuous and sustainable improvement, is part of our strategic actions toward our business objectives, considering the following guidelines:

- > Operating based on our values: Work, Reliability, Loyalty, and Quality.
- > Leadership recognized for integrity, transparency, ethics, and practices that respect life and the environment.
- > Maintaining and fostering an innovative culture in a collaborative, diverse and inclusive internal environment that acknowledges, values and motivates the team.
- > Eliminating hazards and reducing risks when performing activities to prevent injuries and occupational illnesses, with the participation and consultation of employees and their representatives, aiming at every person's safety and integrity.
- > Sustainable and efficient resource and waste management, and preventing adverse environmental, economic and social impacts.
- > Conformity to legislation and other requirements regarding compliance, quality, environment, safety and occupational health.
- > Conformity to the Code of Ethics and compliance policies, with sanctions imposed in the event of non-compliance. Thus, non-compliance with laws, regulations, and other relevant and applicable requirements, as well as failure to tell the truth, information manipulation or omission, is not to be tolerated. Also, any form of corruption, including bribery, or any conduct that jeopardizes the image and credibility of the company and its employees, is not to be tolerated.
- > Authority and independence of the anti-bribery compliance role in operation. It provides resources to establish, implement and achieve the Company's management system goals, encouraging demonstrations of good faith while respecting non-retaliation.
- > Periodical assessment and monitoring of processes and decisions guided by risk management to maximize results and continuously improve the integrated management system.
- > Customer and stakeholder satisfaction through management and execution of engineering, procurement, construction and commissioning services, focusing on infrastructure and electromechanical assembly works.

About Us

We are EGTC Infra, a company in the construction industry for over two decades. Controlled by Queiroz Galvão S.A., we focus our activities on the infrastructure sector, seeking to play a leading role and to be excellence-oriented in the execution of works, innovative engineering solutions, and project structuring.

Our quality deliveries have led us to acknowledgment from our stakeholders and propelled us toward new achievements on the solid foundation of our values and our commitment to transparency, ethics, integrity, respect for life, and sustainability.

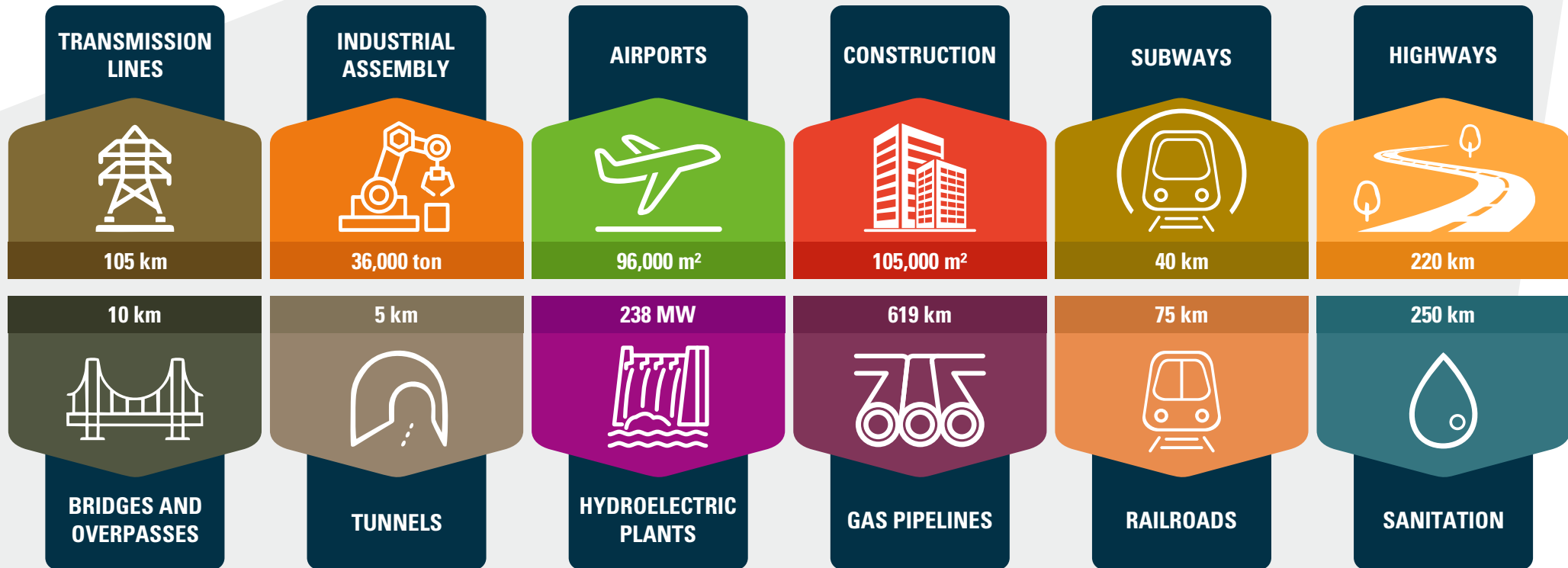
GRI 2-6



 **Caraguatatuba and São Sebastião Road Bypasses**
Caraguatatuba and São Sebastião / SP

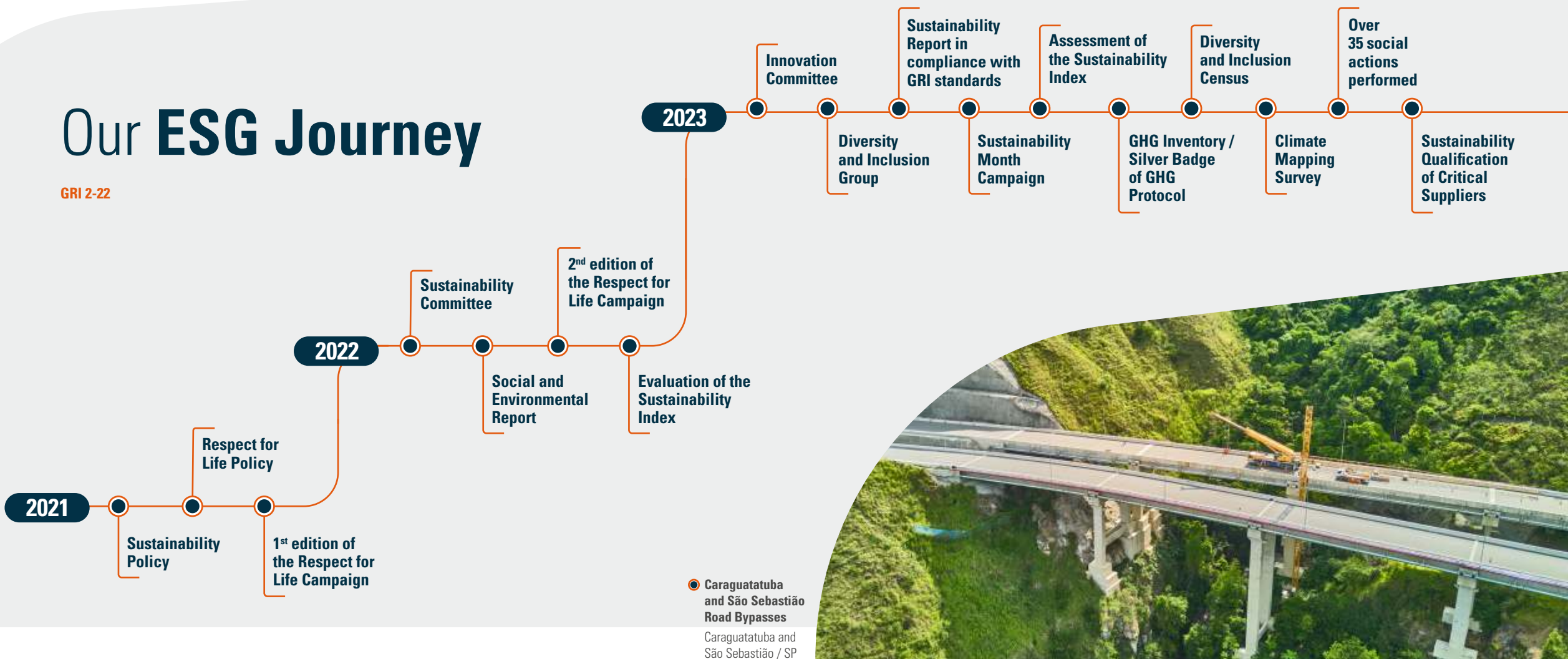
Our Technical Collection

GRI 2-6



Our ESG Journey

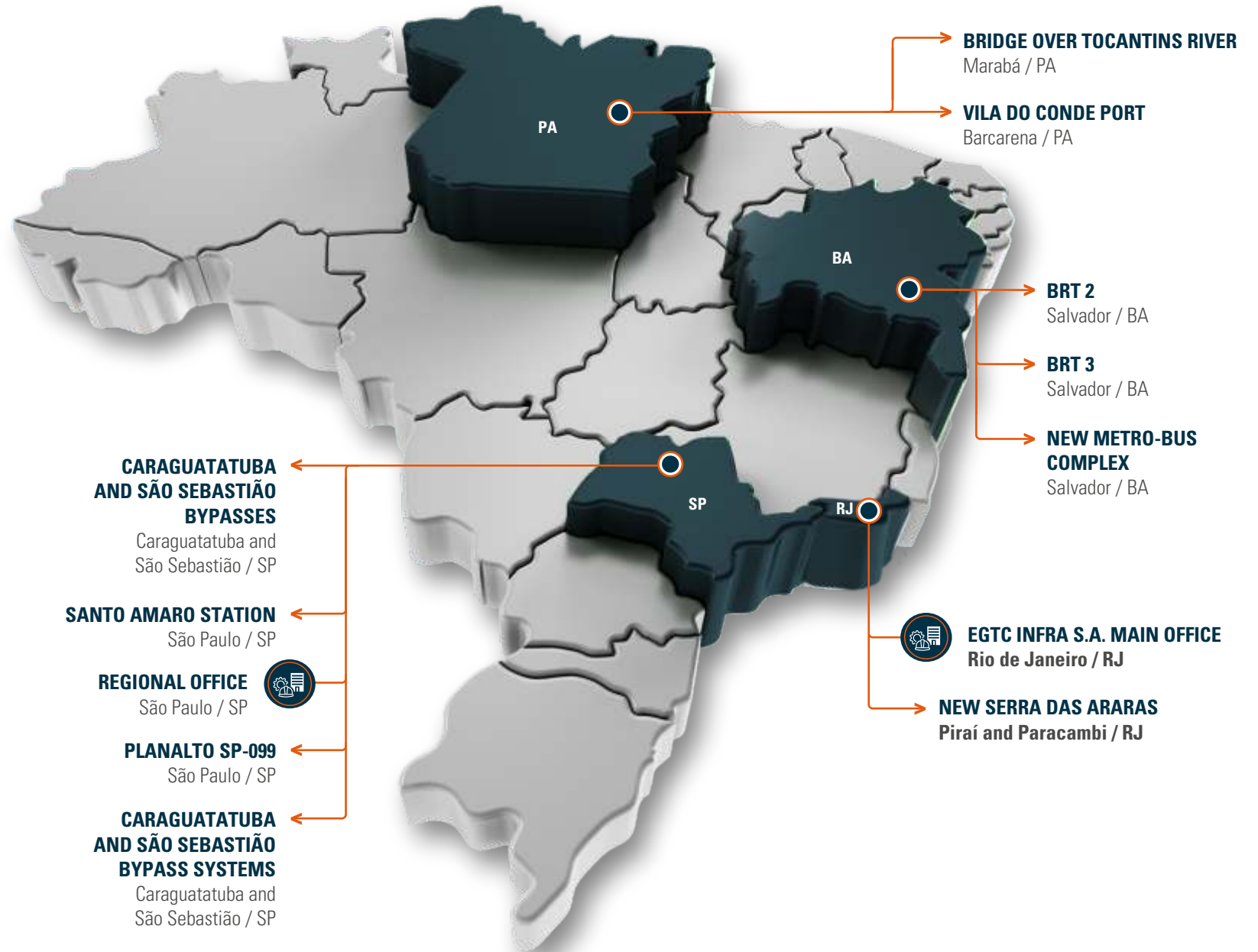
GRI 2-22



Our Operations

GRI 2-1, 2-2 Headquartered in Rio de Janeiro, EGTC Infra managed its Business Units (BUs) in four Brazilian states in 2023 on a matrix basis.

For this report, the Company highlights relevant information about ten projects, the Head Office and the regional office, and their respective activities in the abovementioned period.



New Serra das Araras

Piraí and Paracambi / RJ

The New Serra das Araras project consists of construction works to expand the capacity of Presidente Dutra Highway (BR-116 – known as SP-RJ and connecting the South to the Northeast of Brazil) on the Serra das Araras stretch, located between the municipalities of Piraí and Paracambi in the State of Rio de Janeiro. The project includes approximately 8 km long southbound ascending and northbound descending lanes between kilometers 225 and 233, as well as four traffic lanes and a shoulder in each direction.

The stretch, located in an environmentally sensitive area with heavy vehicle traffic, demands overly complex works, including almost 70,000 m² of cut and embankment containment/stabilization, as well as 24 works of structural art of around 85,000 m² to overcome the rugged terrain with a 370 m drop in elevation. This will solve the biggest current bottleneck on Presidente Dutra Highway. The works to improve and expand the capacity of the Serra das Araras stretch include corrections to curves and

ramps, which will cause the highway to be reclassified to Class I-A, changing the speed limit on the future downhill and uphill lanes to 80 km/h.

This work will improve safety and current traffic, thus enhancing mobility on one of the country's busiest highways, saving travel time, and reducing fuel consumption, gas emissions and accidents. Being 402 km long, Presidente Dutra Highway cuts through one of the most economically expressive regions in Southeast Brazil, namely the Paraíba do Sul River Valley (Vale do Paraíba), crossing 36 municipalities housing approximately 23 million inhabitants.

GRI 2-2, 2-6



BRT 2

Salvador / BA

The BRT (Bus Rapid Transit) corridor to be implemented includes the Lapa-LIP and LIP-Lapa directions (LIP is short in Portuguese for “Iguatemi Parallel Connection”). Interventions considering the needs of the Pituba Expansion are also planned to meet the system's demands, thus ensuring good flow and complete integration into the current urban scenario. The project includes the corridors of the BRT system and lanes for private and collective vehicles adjacent to the BRT corridor, its connections, and access to road systems.

Approximately 7 km long, the BRT system is integrated with the conventional bus lines of the STCO system (Salvador's Collective Bus Transport Service).

The stations were designed with this integration in mind, providing users with safe, universal access to the facilities.

The stations will have security systems, information panels, visual and audio communication equipment, access control, a ticket sales area, data network systems, and automatic doors (in leveled stations).

The stations can accommodate two buses up to 23 m long each, with a one-meter gap between them.

An additional lane for the BRT system is also planned to allow buses to overtake at bus stops.

GRI 2-2, 2-6



BRT 3

Salvador / BA

The BRT Extension 3 corridor, with a total length of 1.6 km, is an enlargement of Extensions 1 and 2 and will connect Parque da Cidade to Posto dos Namorados.

The project includes the construction of three stations: Parque da Cidade, Itaigara (facing the mall of the same name), and Pituba (in front of Posto Namorados).

The stations can accommodate two buses up to 23 m long each, with a one-meter gap between them.

The project also includes the construction of an additional lane for the BRT system, which will allow buses to overtake at bus stops.

The stations, designed to integrate with the STCO system, will provide users with safe and universal access to the facilities. They will have security systems, information panels, visual and audio communication equipment, access control, a ticket sales area, data network systems, and automatic doors (in leveled stations).

The stations can accommodate two buses up to 23 m long each, with a one-meter gap between them.

The project includes the construction of a retaining wall, street lighting, vertical and horizontal signage, urbanization, and landscaping. When the work is concluded, all who access the area will benefit from fast, comfortable and efficient transportation.

GRI 2-2, 2-6



Caraguatatuba and São Sebastião Road Bypasses

Caraguatatuba and São Sebastião / SP

The bypasses are a new standard highway. They consist of executing the remaining works on SP-099 Highway, between kilometers 82+000 km and 83+400 km, and completing the works on Caraguatatuba and São Sebastião Road Bypasses. These new roads will be an alternative to the existing SP-055 Highway (Rio-Santos) regarding the heavy traffic in the municipalities of Caraguatatuba and São Sebastião, thus reorganizing traffic (both transit and urban) and significantly improving safety conditions for users of the north coast road system.

There will also be a significant impact on the operational capacity of the Port of São Sebastião, which only receives road cargo.

After all the work, the project will be 33.9 km long, including the construction of 6 twin tunnels (6.61 km), totaling 13.22 km of tunnels and 46 works of structural art.

GRI 2-2, 2-6



New Metro-Bus Complex

Salvador / BA

The implementation of the road system for the New Metro-Bus Complex in Salvador/BA comprises the following activities: intersection (loop) of BA-528 Highway with BR-324 Highway; road access to both the urban terminal/section III of Metro and the new bus station, in the capital city of Bahia; and continued canalization of the Prego Creek tributary. The extension of the projected construction is to be 180 m long, including the covered area and the area by the gallery, located at the intersection of BR-324 Highway with BA-528 Highway and passing through the neighborhoods of Águas Claras, Valéria and Pirajá.

The 6,646.20 m stretch of the project will provide access to the New Bus Terminal, to Avenida 29 de Março, and to the intersection of BA-528 Highway with BR-324 Highway. It will benefit the entire metropolitan region of Salvador, especially the surrounding neighborhoods, such as Águas Claras, Valéria, Pirajá, Castelo Branco, Dom Avelar, Nova Brasília, Cajazeiras, and Sete de Abril.

The road system will also include overpasses and reinforced earth retaining walls, providing access to the urban terminal and section III of the subway station as well as road access to the new bus station.

Buses are the primary means of transportation in the city, meeting over 94% of the demand for public transport and being the most common means of transportation for Salvador public school students. Thus, one of the project's main objectives is to benefit the population of Salvador with improved urban mobility, reduced journey times, urban connections, integration with other means of public transport, and a more convenient and economical means of transportation.

GRI 2-2, 2-6



Bridge over the Tocantins River

Marabá / PA

The construction of the new bridges over the Tocantins River, under the management and leadership of EGTC Infra S.A. in a strategic consortium in Marabá/PA, is an essential element of the ambitious project to double Carajás Railroad (EFC, in Portuguese), implemented by Vale S.A.

This major undertaking aims to significantly improve the logistics flow in the region, offering a comprehensive solution that covers the road infrastructure – critical for local mobility and cargo transportation – and the rail infrastructure – crucial for connecting the iron ore mine in Carajás/PA to the Port of Ponta da Madeira, in São Luís/MA.

The construction of the new bridges faces considerable challenges in an area of immense environmental importance in the Amazon. With its rich biodiversity and ecological relevance, the Tocantins River demands particular care at every stage of the project. We are committed to sustainability, and this project undertakes strict measures to minimize the impact on local

ecosystems, including protecting conservation areas and implementing environmental mitigation strategies. EGTC constantly cares for the needs and concerns of the local community.

In addition to the environmental challenges, the construction of the new bridges will bring countless benefits to the region. Enhancing the transportation infrastructure will boost logistical efficiency, furthering the transportation of the area's mineral and agricultural productions and fostering regional economic development. Integration between road and rail routes will reduce transportation costs, increasing the competitiveness of local companies and driving sustainable economic growth.

GRI 2-2, 2-6



Santo Amaro Station

São Paulo / SP

The Santo Amaro Station project involves adapting and expanding the physical and operational integration between Metro Line 5 - Lilac and CPTM Line 9 - Emerald at Santo Amaro station. It consists of installing works of structural art parallel to the existing Line 5 - Lilac structure in the station, which are made of metal and reinforced concrete structures. The work includes foundation, blocks, and pillars, deployment and assembly of prefabricated structures, installation of telecommunication and energy systems, and external and internal finishes. The project involves the following actions:

Metro station:

- > Widening the platform space by building new platforms – parallel to the existing ones – 7 m wide and a main span of 126 m over the Pinheiros River, without intermediate pillars.
- > Four new escalators and one additional elevator will be installed at the end of each extended platform.

Train station:

- > Widening of the station mezzanine and the integration walkway, with two escalators to access the platform.
- > Renovation of the station platform with two new escalators.

The project aims to improve accessibility. The extension will enable separate flows in both directions. Additionally, the new escalators and the elevator will improve accessibility for people with walking difficulties.

GRI 2-2, 2-6



Port of Vila do Conde

Barcarena / PA

At the Port of Vila do Conde, in the municipality of Barcarena/PA, EGTC Infra is dismantling three outmoded ship unloaders.

Modern engineering and operating techniques are used to dismantle the cranes, which weigh 2,072 tons and are, on average, 40 meters high.

In keeping with its commitment to the ESG agenda, EGTC Infra has incorporated sustainable practices into all dismantling and material disposal stages.

EGTC has prioritized reducing its environmental impacts by appropriately disposing of all waste generated and recycling metal waste from equipment dismantling, among other initiatives.

In addition to the delicate engineering project to ensure the cutting and lifting of heavy parts with total operational safety, the work includes loading ferries that take the material to recycling in a sustainable destination. Adverse weather conditions, winds, tides, and uninterrupted port activities compelled EGTC Infra to implement solutions in record time.

GRI 2-2, 2-6



Caraguatatuba and São Sebastião Road Bypass Systems

Caraguatatuba and São Sebastião / SP

The electromechanical systems for the Caraguatatuba and São Sebastião Bypasses consist of specific systems, equipment, and technical services to meet safety standards and customers requirements. These systems will work together to ensure users' comfort and safety.

The automation project for the Caraguatatuba and São Sebastião Road Bypasses outlines the executive project, supplies, assembly, commissioning, and assisted highway operation. Its scope includes both the civil works required to implement the systems and the electrical, ventilation, signage/interdiction, detection, firefighting, lighting, camera, data transmission, and automation systems for the 33.9 km of highway, including the works of structural art and the 5 twin tunnels that constitute the complex.

The infrastructure projects for the Caraguatatuba and São Sebastião Road Bypass Systems were designed using the BIM (Building Information Modeling) methodology.

The Caraguatatuba and São Sebastião Road Bypasses form a modern and safe road complex in the Paraíba Valley and North Coast region of the state of São Paulo. The most significant advantages include faster, safer, and more comfortable journeys; direct access to the Port of São Sebastião; fostering tourism in the region; and direct benefits for the 249,000 inhabitants of the municipalities of Caraguatatuba, São Sebastião, and Ilhabela.

GRI 2-2, 2-6



Planalto SP-099

São Paulo / SP

Eliminating the risk conditions of the slopes along 50 kilometers of the Tamoios Highway is one of the main challenges of the team in charge of the Planalto SP-099 project.

Part of the slopes was in a critical situation; another aggravating factor for the work execution is that all the activities occurred while the highway was in full operation.

The region is characterized by geological instability, which requires continuous studies and appropriate engineering solutions. Other challenges include planning and executing access routes for employees and equipment.

The Tamoios Highway is located between the municipalities of São José dos Campos, Jambeiro, and Paraibuna in the Paraíba River Valley region, through which there is access to the North Coast of São Paulo.

Results show EGTC Infra's capacity for large-scale containment works, with engineering solutions based on the best sustainability practices.

Some figures of Planalto SP-099:

- > Resloping:
40,000 m³
- > Active anchoring (20-80 TF tethers):
10,000 m
- > Passive anchoring (4-18 m clamps):
75,000 m
- > Cement injection:
1,840,800 kg
- > Engineered concrete FCK25 MPa:
6,500 m³
- > Double twist mesh(puncture resistance – 120kN):
2,362 m²
- > Earthmoving:
50,000 m³
- > Vegetable coating:
55,000 m³

GRI 2-2, 2-6



Map of Impact

GRI 2-13, 3-1, 3-2, 3-3

Aware of the impacts of its activities, EGTC Infra has drawn up maps of its main operational processes. Each topic has a specific point of attention and a strategy to be developed for every new project before it starts.



ECONOMIC IMPACTS

Generation of direct and indirect jobs.



ENVIRONMENTAL IMPACTS

Those vary according to each project's characteristics; still, they strictly comply with and add to the legislation.



SOCIAL IMPACTS

Employees are valued and prepared to work to a technical standard on construction sites, thus raising local knowledge.



GOVERNANCE IMPACTS

Transparency, governance, and sustainability actions leave a cultural legacy of contributing to local development.

Planalto SP-099
São Paulo/SP



Materiality

GRI 2-29, 3-1, 3-2, 3-3

These are the main stakeholders and their respective expectations, which were established while structuring the materiality.



● Caraguatatuba and São Sebastião Road Bypasses

Caraguatatuba and São Sebastião / SP

SHAREHOLDERS

- > Compliance with the Group's values: Work, Reliability, Loyalty and Quality.
- > Guaranteed economic and financial results.
- > Execution of activities with sustainable development, ethics, transparency and integrity.
- > Compliance with legislation and other applicable legal requirements.
- > Reducing risks in performing activities, aiming to prevent injuries and illnesses, environmental impacts, as well as in compliance management.
- > Customer and stakeholder satisfaction.

COMMUNITY

- > Satisfaction through the delivery of quality projects.
- > Improved quality of life by promoting sustainable development through the rational use of natural resources.
- > Reducing risks in off-site activities to prevent accidents, aiming at the community's safety and integrity.
- > Adequate use of resources, transparency and ethics in relations, and compliance with laws and external regulations.

EMPLOYEES

- > Activities performed under sustainable development, ethics, transparency and integrity.
- > Compliance with legislation and other applicable legal requirements.
- > Non-discriminatory, non-confrontational and conducive working environment.
- > Alignment of employee's values with the Company's.
- > Customer and stakeholder satisfaction.
- > Achievement of the Company's targets.

CUSTOMERS

- > Compliance with legislation and other applicable legal requirements.
- > Safeguarding the company by complying with contracts ethically and transparently.
- > Reducing risks in outsourced activities, aiming to prevent accidents.

SUPPLIERS

- > Activities performed under sustainable development, ethics, transparency and integrity.
- > Compliance with legislation and other applicable legal requirements.
- > Meeting demands.
- > Delivery of contracted services under agreed conditions.

PARTNERS

- > Activities performed under sustainable development, ethics, transparency and integrity.
- > Compliance with legislation and other applicable legal requirements.

NATIONAL AND INTERNATIONAL GOVERNMENT BODIES

- > Activities performed under sustainable development, ethics, transparency and integrity.
- > Compliance with legislation and other applicable legal requirements.

Note: The approach and institutional affiliation that regulate all connections and engagements with stakeholders are established in the Integrated Management System Manual (MSGI, in Portuguese), which outlines relationship policies with all internal and external stakeholders.

GRI 3-1, 3-2, 3-3

The relevant aspects of the applicable processes were identified for each materiality theme and their respective areas of activity. Thus, an agenda was established to follow up on the improvements in these three themes: environmental, social and governance.

All EGTC Infra's management processes coordinate those themes in a matrix fashion. This attention and control result in monthly activity monitoring reports.

Note: This report's definition of materiality is based on internal studies and a benchmark of the Brazilian infrastructure industry, considering companies operating in the same market as the Company. This definition refers to the daily tasks of EGTC Infra's activities and management on topics deemed critical and/or essential to being recognized as a sustainable company.



ENVIRONMENTAL

- > Water resources
- > Climate change
- > Waste management
- > Biodiversity

RELATED SDG



SOCIAL

- > Diversity, equity and inclusion
- > Neighboring communities
- > Occupational Health and Safety
- > Supply chain
- > Employee retention and development

RELATED SDG



GOVERNANCE

- > Integrity
- > Risk management
- > Innovation
- > Financial health
- > Customer satisfaction

RELATED SDG



Sustainability Policy

The Board of Directors has approved EGTC Infra's Sustainability Policy as part of its commitment to sustainable management. Its content aligns with the Company's value base, the Integrated Management System regulations and the Sustainable Development Goals (SDG).

The Sustainability Policy is available on the Company's website.



Perform all our activities under the principle of respect for life.



Develop new businesses built on sustainable concepts.



Develop and plan the use of new technologies and sustainable engineering solutions, including reducing non-renewable resources, reusing waste and effluents, and reducing areas of vegetation removal.



Reduce the use of wood in construction processes.



Support the development and recruitment of local workforce and suppliers.



Be acquainted with each region where EGTC Infra operates by focusing on the social and environmental aspects.



Prioritize socio-environmental investments and specific actions with communities, in agreement with existing public policies, in the following areas: Basic Healthcare, Basic Education, Work and Income Generation, Social Protection, Science and Technology, and Environmental Conservation.



Provide a work environment that actively guarantees human rights, respects and values differences, and recognizes diversity in all dimensions and forms as a factor in innovation, productivity, and results.



Respect local culture and regional customs in all places where we operate and provide services.



Provide dignified and respectful working conditions without discrimination, abuse of authority, or personal interests overriding the corporate one.



Repudiate any forced labor, child labor, or labor analogous to slavery.



Establish people management practices that attract, retain and develop employees equally and inclusively, contributing positively to business performance and individual growth.



Invest in employees by offering them equal opportunities for development and growth through corporate initiatives.



Promote inclusive and direct communication by establishing open and transparent communication channels with employees internally and externally.



Strive to reduce greenhouse gas (GHG) emissions constantly.



Create a methodology for the Business Units to monitor and comply with this policy.



Evaluate the performance of the Business Units and their respective employees and suppliers regarding compliance with Sustainability Policy guidelines.



Report periodically to EGTC Infra's Board of Directors on the results achieved by the Business Units.

Integration with the SDGs

EGTC Infra's sustainability matrix covers several critical features of its commitment to the environmental, social and governance sustainability tripod. This includes adopting the UN's 2030 Agenda for Sustainable Development Goals (SDG), designed to encourage society to actively participate in initiatives that improve the quality of life on the planet.

For EGTC Infra, indicator analysis is synonymous with incorporating relevant issues into our operations. In addition to integrating our internal management policies, which are registered in corporate documents, various aspects of the SDGs are taken into account in the Company's projects.

These themes are firmly incorporated into EGTC Infra's business structure and receive special attention, reflecting the Company's commitment to the necessary changes to achieve the 2030 Agenda goals.



NO POVERTY | Goal 1

Structural works on water, sanitation and transportation; agreements to generate local employment; and volunteer work.



ZERO HUNGER | Goal 2

Basic food baskets at construction sites; food and meal vouchers; volunteer programs.



GOOD HEALTH AND WELL-BEING | Goal 3

Healthcare through medical insurance; solidarity health campaigns with employees and the community.



QUALITY EDUCATION | Goal 4

Through the Young Apprentice Program, the Trainee Program, and the Internship Program, EGTC Infra contributes to youth training in the knowledge and skills necessary to promote sustainable development.

In partnerships with educational organizations, the Business Units promote environmental education programs for youths and adults.

The Company internally encourages all its employees to attend lectures on sustainable development, sustainable lifestyles, human rights, and gender equality, thus promoting a culture of peace and nonviolence, citizenship, and the value of diversity.



GENDER EQUALITY | Goal 5

EGTC Infra establishes a non-discrimination policy based on gender in its corporate documents and Code of Ethics. The Company also promotes continuous dissemination of protection and fight against domestic violence through internal campaigns and safety dialogues on construction sites.



CLEAN WATER AND SANITATION | Goal 6

Structural construction works for water distribution to vulnerable populations and drainage of urban systems.



AFFORDABLE AND CLEAN ENERGY | Goal 7

EGTC Infra explores the market for energy from clean and renewable sources. Our strive for a balance in the sustainable use of energy includes using low-consumption, high-performance equipment in our production stages to minimize the impacts caused by energy from fossil fuels.



DECENT WORK AND ECONOMIC GROWTH | Goal 8

EGTC Infra prioritizes life as a principle. We operate with respect for life in all our Business Units, promoting safe and secure working environments for all employees. The Company creates jobs with fair and equitable remuneration for all employees, prioritizing job maintenance and creating local posts in our corporate and operational activities, thus protecting all employees' labor rights.



INDUSTRY, INNOVATION AND INFRASTRUCTURE | Goal 9

Activities performed in the heavy civil construction industry. The Company has an innovation platform and invests in modernizing its production processes.



REDUCED INEQUALITIES | Goal 10

EGTC Infra is committed to including social counterparts in its projects, supporting social development by hiring local labor and guaranteeing market wages, as well as providing healthcare and food safety programs for its employees.



SUSTAINABLE CITIES AND COMMUNITIES | Goal 11

Our projects aim to provide cities with better and more excellent means of urban mobility, safety and improved quality of life.



RESPONSIBLE CONSUMPTION AND PRODUCTION | Goal 12

The Company uses metrics to control its production processes, reuses materials and disposes of its waste correctly.



CLIMATE ACTION | Goal 13

The project development cycle involves accountability for environmental impacts, a wide range of mitigating actions, and the establishment of permanent environmental controls within the production processes.



LIFE BELOW WATER | Goal 14

The Company's projects include environmental protocols, water and effluent treatment plants, and waste disposal under environmental requirements.

15

LIFE
ON LAND



LIFE ON LAND | Goal 15

The Company takes compensating measures for and mitigates impacts, protecting biodiversity where our projects might interfere with local fauna and flora, and being observant of its projects' compliance in urban areas.

16

PEACE, JUSTICE
AND STRONG
INSTITUTIONS



PEACE, JUSTICE AND STRONG INSTITUTIONS | Goal 16

The Company integrates several bodies in the Brazilian infrastructure sector, is a signatory to anticorruption pacts, and adopts a strict Compliance Program.

17

PARTNERSHIPS
FOR THE GOALS



PARTNERSHIPS FOR THE GOALS | Goal 17

EGTC Infra seeks to support initiatives that promote improved quality of life and well-being for the populations assisted by its projects through partnerships with sector entities. The Company actively participates in committees, advisory councils, and entities that work to implement access to new technologies, environmental solutions, and social development.



Bridge over the
Tocantins River
Marabá / PA

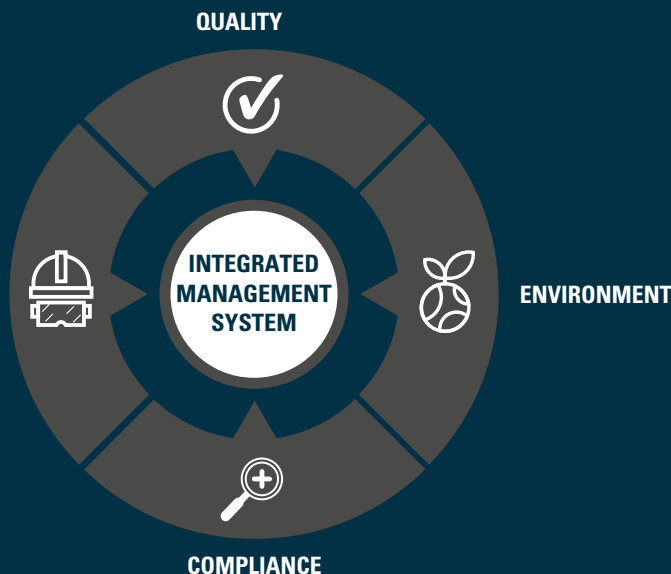


Sustentabilidade
EGTC Infra

Certifications

GRI 2-23 GRI 2-23 EGTC Infra has an **Integrated Management System (IMS)** that is internationally certified and validated under Quality, Occupational Health and Safety, Environment, and Compliance requirements. This system provides continuous improvement of processes, products, and services. Those requirements are strategic for sustainably achieving the Company's goals.

The certification covers all the Company's Business Units, namely the Head Office, EGTC Infra works that are 100% the Company's, and the Consortiums under EGTC's leadership.



ABNT NBR ISO 9001:2015
Quality Management System



ABNT NBR ISO 14001:2015
Environmental Management System



ISO 37001:2016
Anti-Bribery Management System



ISO 37301:2021
Compliance Management System



ISO 45001:2018
Occupational Health and Safety Management System

Please visit:
EGTC Infra
Certifications

Governance Structure

GRI 2-9, 2-10, 2-11, 2-12, 2-14, 2-15

EGTC Infra's governance system allows the Company to monitor its operational activities systematically and routinely.

The Executive Board is EGTC Infra's highest governance body. It consists of 5 directors, 2 of whom are statutory, and is supported by the Holding's Ethics Committee. Internally, it is also constituted by the Sustainability and Innovation committees.

The Board of Directors' selection process begins with a wide-ranging market search for executives with experience in the sectors in which EGTC Infra operates, considering their academic qualifications, professional background, and personal references. As candidates are selected, a reputation survey is carried out, and, with the information available, the job offer is made.

The Board of Directors ensures compliance with the Company's internal policies and leads the Environmental, Social, and Governance (ESG)

initiatives in partnership with the various areas of EGTC Infra. It is also in charge of promptly approving updates to statements, strategies, policies, and company goals whenever proposed by the responsible areas.

Having a direct and transparent relationship with stakeholders, the Board meets with customers and the community, monitors indicators, communicates clearly and transparently with the Company's internal public, and campaigns to strengthen the concept of sustainability.

Thus, the Board encourages engagement and attention to impacts from the start of the value chain by requiring environmental, social and business risks to be identified and monitored right from the moment of mapping business opportunities.

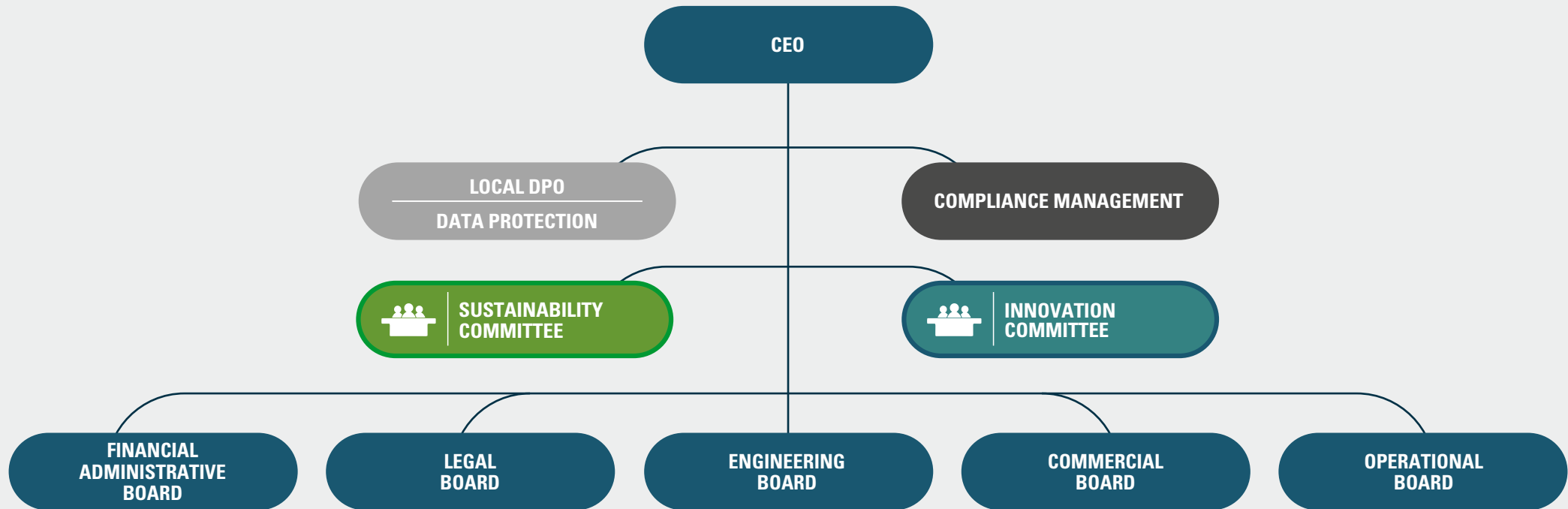
Results and indicators are presented and analyzed during the Board's monthly meeting.

The Board of Directors not only calls for action, but also defines, approves and monitors compliance with the proposed actions, if applicable, throughout the organization.

The Sustainability Committee supports the Board of Directors by timely providing information and expediting processes while maintaining close interaction with stakeholders.



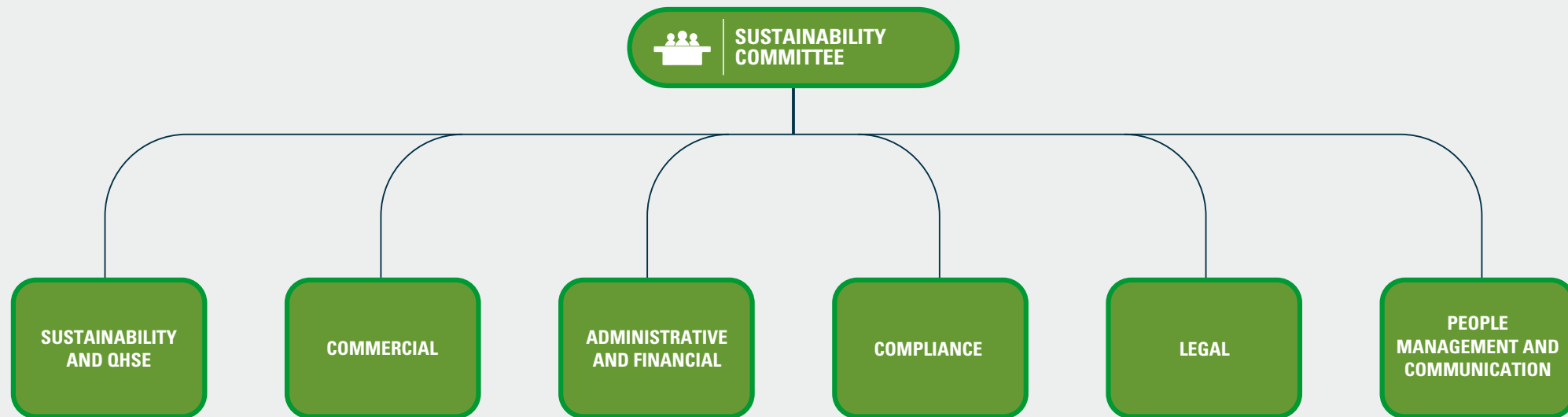
Organizational Structure



GRI 2-9 All the members of this organization chart are exclusively dedicated to their positions and have no conflicts of interest.

Sustainability Committee

The Sustainability Committee is the governance body responsible for making decisions and overseeing the management of the Organization's impacts on the economy, the environment and people. The members of the Sustainability Committee are chosen according to their competence in their areas of expertise.

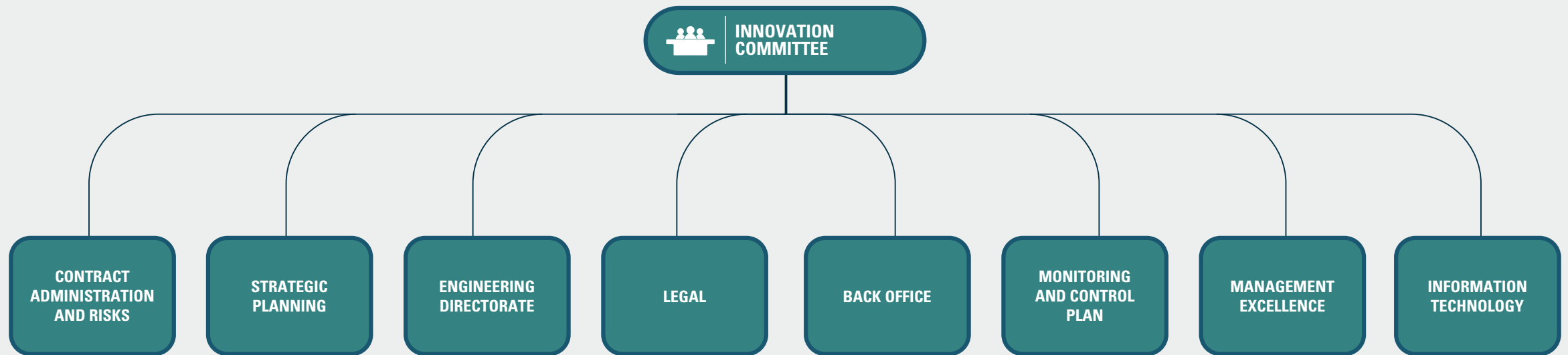


GRI 2-9, 2-10 The Sustainability Committee consists of 6 members: 4 women and 2 men. The members have no conflicts of interest related to their positions. They all have proven experience in complex construction project management and perform well in mitigating risks and impacts on the environment and society.

GRI 2-17 In June 2023, EGTC Infra's Sustainability Committee held Sustainability Month. Various environmental, social and governance topics were brought to the attention of the Company's and third-party employees.

Innovation Committee

The Innovation Committee's mission is to advise the Board of Directors by proposing improvements related to its area of activity, to bring higher efficiency and quality to their decisions, and to ensure that EGTC Infra's activities are conducted aiming to integrate innovation into our business strategy in constant compliance with legal requirements, ethics, and EGTC's internal controls.



GRI 2-9, 2-10 The Innovation Committee consists of 8 members: 2 women and 6 men. The members have no conflicts of interest related to their positions. They all have proven experience in complex construction project management.

Compliance

GRI 2-9, 2-10, 2-11, 2-12, 2-14, 2-15

Seeking continuous evolution of the compliance processes implemented as of 2018, EGTC Infra obtained international certification in January 2021 in the ISO 37.001:2016 standard – Anti-Bribery Management System – and successfully obtained its recertification in 2023, thus completing another cycle of success and having its actions in this area verified.

Also in 2023, EGTC Infra was certified by Rina do Brasil in the ISO 37301:2021 Compliance Management System, thus crowning the commitment and engagement of all senior management and employees with the Company's compliance actions and culture.

With increasingly effective and robust documentation and participation in Integrity initiatives in the public and private sectors, EGTC is proud to be a benchmark in a Compliance Program that is in line with good market practices. The company has played a key role in implementing best practices for the economic sectors in which it operates and for society in general.

At EGTC Infra, we understand corruption broadly, encompassing all illicit acts that jeopardize private companies or the Public Administration, such as bid-rigging, collusion to frustrate competition in bids, imposing difficulties on the investigation or inspection activities of Public Agents or Government Authorities, and money laundering.

GRI 2-15

The Integrated Management System Policy is available on the EGTC Infra website. It guides and establishes stakeholders' expectations, including the responsibility for the conduct of those involved in compliance processes, including conformity with the Conflict of Interest Policy. This policy provides for compliance with a series of requirements to avoid any case of conflict of interest, and the analysis and approval of exceptional cases. It can be accessed for consultation by all stakeholders on the Company's website. It can also be accessed through EGTC Infra's reporting channel, operated by Deloitte: <https://www.ethicsdeloitte.com.br/egtcinfra/>.

The Sanctions section of EGTC Infra's Code of Ethics establishes the disciplinary measures provided for reports and misconducts whose

investigation results are upheld or partly upheld, considering the gravity of the conduct and any recurrence of the act. Those may be: (i) a verbal warning; (ii) a written warning; (iii) a suspension of up to 30 calendar days, when applicable; and/or (iv) severance of the contract between the company and the offender.

Conflicts of interest are reported to the parties involved, aiming to mitigate the actual conflict. In accordance with the Policy, the Ethics Committee has the autonomy to approve exceptions to the rules described in the Conflict of Interest Policy.

GRI 2-16

EGTC Infra's Board of Directors holds regular meetings so that executives and all areas of the Company can report on and be informed about the Company's most relevant activities, corporate statistics, and performance indexes. Information, matters, and subjects classified as "crucial concerns" are included. Regarding Compliance activities, periodic reporting is also submitted to the Holding's Board of Directors.



GRI 2-24

EGTC Infra has an Integrated Management System (IMS) certified to ISO standards 9001, 14001, 37001, 37301 and 45001. IMS includes policies and procedures aimed at complying with applicable laws, compliance obligations taken on by the company, and observance of rights in general (including human rights). Those policies are approved by EGTC Infra's Board of Directors, under the Documented Information Management Policy, which provides for documents to be reviewed annually. The policies regarding the Compliance area are also approved by the Administrative Council of the Holding – the Company's controlling shareholder – through the Compliance Guidelines Summary, which establishes the structuring of the Compliance Program. This adheres both to the provisions of the national legislation applicable to the matter, notably Act 12,846/2013 and Decree 11,129/2022 (jointly known as the “Anti-Corruption Act”), and the best practices in the market. Its governance structure and allocation of responsibility (of the Ethics Committee, Compliance Officer, and other members of the Compliance area) is established through the Compliance Governance Manual and the Ethics Committee's Internal Regulations.

The policies apply to the activities performed by all employees. They are duly reported to our stakeholders as established in the various policies, notwithstanding their content being made available on the web.

GRI 408, 409

The Code of Ethics, the Anti-Corruption Policy and the Sustainability Policy (available on the Company's website) are noteworthy in supporting EGTC's operations to comply with the precautionary principle and human rights. Thus, in all active Business Units, 100% of our critical suppliers are verified and evaluated as to actions vehemently forbidden by the Company in our commercial relations concerning the practice, in any way or degree, of employing child labor, forced labor, or labor in conditions analogous to slavery, as well as sexual exploitation or human trafficking.

Aiming to perform and reinforce transparent and secure business relationships, as well as to identify and mitigate any risks involved, EGTC has implemented due diligence processes before contracting third parties and suppliers, forming partnerships (including participation and membership in associations), making donations and offering sponsorships, as well as processes that

cover the hiring routines. The Partnership Agreement Policy, the Conflict of Interest Policy, the Donation and Sponsorship Policy and the Procurement Policy (available on the Company's website), complemented by specific procedures such as the Third Party Reputational Research Procedure (“due diligence”), are the guidelines for meeting EGTC Infra's requirements in fighting corruption in third parties and possible partners.



GRI 2-24

In 2023, the Company invested in refresher training and Compliance Officers' qualification, besides sending notifications via webmail and putting up posters on topics covered in the Compliance policies and procedures such as:

- > **Executive Summary**
- > **Reporting channel details**
- > **Perception survey results**
- > **How to donate or sponsor?**
- > **Compliance indicators**
- > **Compliance: the role of leaders**
- > **Compliance officers**
- > **Relations with Public Officials**
- > **Social and racial discrimination**
- > **Freebies, Gifts and Hospitality Policy**
- > **International Anti-Corruption Day**

In addition, the 2023 Lecture Series covered the following topics: Diversity and Inclusion Are Good for Business, Conversations with the Ethics Committee, and Debates on Ethical Decision-Making.

GRI 2-25

Our Reporting Channel is also available to all stakeholders, for denouncing deviations from the

Code of Ethics, current legislation, the Company's internal policies, and other applicable rules and commitments (website "<https://www.ethicsdeloitte.com.br/egtcinfra/0>" <https://www.ethicsdeloitte.com.br/egtcinfra/>). It is run by Deloitte, an internationally renowned independent company.

The investigation of complaints, along with other processes, contributes to the improvement, design and operation of reporting mechanisms while helping to prevent and mitigate risks.

Annually, a Compliance Perception Survey is carried out. Employees are asked about various topics relating to the compliance area and the work environment, including direct questions about the operation and security of the Reporting Channel. The channel's statistics are reported by descriptor, including those related to the deliberations of the Ethics Committee, which occasionally monitors/reviews processes or procedures and employees' conduct. Also, the effectiveness of the reporting mechanism is externally audited according to ISO standards 37.001 (Anti-Bribery Management System), 37.301 (Compliance Management System) and 45.001 (Occupational Health and Safety Management System).

GRI 2-26

The Company policies set out unequivocal guidelines about the communication channels available to address queries, comments or complaints, summarized in the Policy on Communication Channels and Against Retaliation.

In November 2023, EGTC Infra invited employees from the administrative and operational areas to participate in the Compliance Perception Survey, aiming at our constant development and evolution. The survey results were shared with senior management to assess the implementation of improvement actions in 2024. The survey has been carried out annually since 2019.

In 2023, "Compliance – You Make the Difference!", our Good Practices Acknowledgment Program, was consolidated by awarding a prize to one employee in the category Compliance and Disclosure of the Code of Ethics and to another one acknowledged as Compliance Agent, who is responsible for monitoring, following up and supporting compliance actions at the Business Units "Construction Sites".



GRI 406

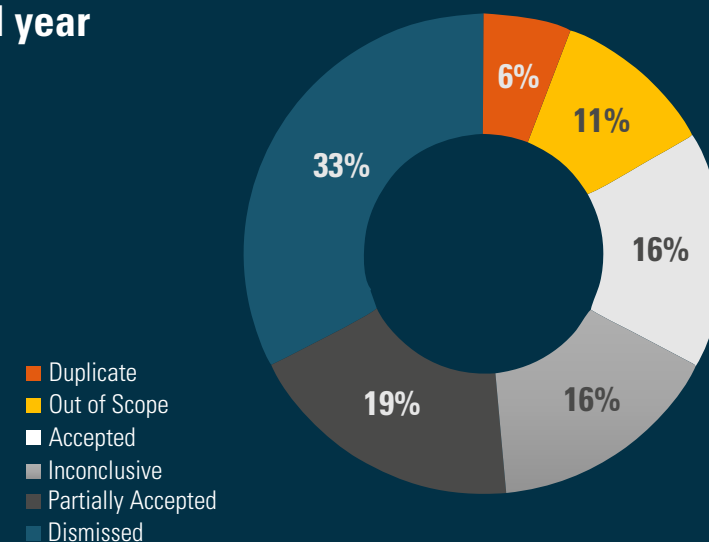
In 2023, five instances of discrimination were reported, internally analyzed and investigated through relevant documentation and interviews. No reparation plans/corrective measures were implemented as the complaints were dismissed and/or inconclusive.

As regards our business partners and having our focus on the Company's customers, our expectations are based on the timely delivery of services, with quality and at competitive costs, as well as on the fact that EGTC Infra establishes a rigorous process for monitoring and controlling the sustainability requirements of our projects.

GRI 206-1

In 2023, no lawsuits relating to unfair competition or violations of antitrust and antimonopoly laws were filed.

Complaints closed in the 2023 financial year



GRI 205-1

Operations evaluated for risk of corruption:

26

Risk questionnaires for new businesses

31

Partnerships evaluated

547

Third parties evaluated

22

Donations and sponsorships analyzed

130

Freebies, gifts, and other hospitality monitored

180

Meeting reports monitored

100%

Units audited

EGTC Infra continuously monitors numerous processes, including the Company's sensitive bookkeeping accounts, to ensure that practices adhere to our policies. In addition, specific internal compliance audits are carried out at the Company's various business units.

GRI 205-1

Risk assessment for significant corruption-related risks. Corruption risks are described in the Corporate Risk Master Sheet. As reported, no corruption-related risks were posed or reported in 2023.

GRI 205-2

Total number and percentage of governance body members to whom the anti-corruption procedures and policies adopted by the Organization have been communicated, broken down by region.

All EGTC employees sign the Contract of Adhesion and Responsibility, thus acknowledging their commitment to the Code of Ethics and Compliance policies. Some posts are periodically required to

renew their commitment to the company and our Compliance Program, updating their Contract of Adhesion, as established in the Anti-Corruption Policy. The various policies and procedures offer guidelines on ethical behavior in specific situations, with examples of points of attention and risks.

SOUTHEAST

100%

EGTC Infra understands that 100% of our employees, in leadership and operational jobs, have been trained in the anti-corruption policies used by the Company. Evidence and control, broken down by employee category and region, are available for verification.



GRI 205-2

Total number and percentage of employees to whom the anti-corruption procedures and policies adopted by the Organization have been communicated, broken down by employee category and region. The following positions are classified as administrative: coordinator, manager, superintendent and director.

NORTH

98.67% | 1,352

- > 3 administrative
- > 1,349 operational

NORTHEAST

100% | 350

- > 2 administrative
- > 348 operational

SOUTHEAST

100% | 1,674

- > 97 administrative
- > 1,577 operational

GRI 205-2

Total number and percentage of business partners to whom the anti-corruption procedures and policies adopted by the Company have been communicated, broken down by business-partner category and region.

NORTH

100% | Third parties

- > 368 contracts
- > 368 contracts with Anti-Corruption Clause

N/A | Associations

NORTHEAST

98.80% | Third parties

- > 265 contracts
- > 262 contracts with Anti-Corruption Clause

100% | Associations

- > 1 contract
- AECIPP — Association of Companies of the Pecém Industrial and Port Complex

SOUTHEAST

98.50% | Third parties

- > 765 contracts
- > 753 contracts with Anti-Corruption Clause

100% | Associations

- > 1 contract
- BFB — Bim Forum Brasil

Communications to 17 potential partners

By signing the relevant contractual instruments that include integrity and compliance clauses.

Communications to 16 potential customers

By filling in their compliance and integrity forms and questionnaires.

GRI 205-3

In 2023, there were no confirmed cases of corruption.



EGTC Infra S.A. Main Office
Rio de Janeiro/RJ

GRI 205-3

In 2023, there were no confirmed cases of corruption.

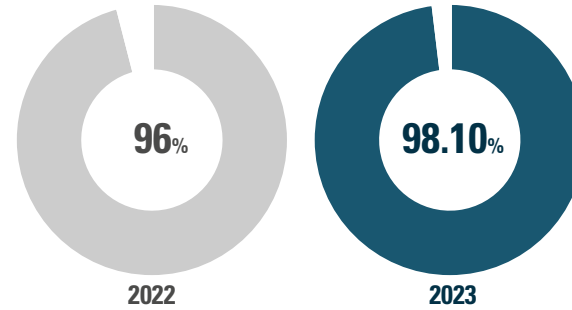
GRI 418-1

During the reporting period, no ongoing procedure was identified that has as its main or ancillary object any customer data loss and/or leakage, nor any issues regarding the image, the quality of projects and/or products associated with EGTC Infra's achievements or with any activities carried out on the Company's behalf, nor any non-compliance with socio-economic standards under current legislation.

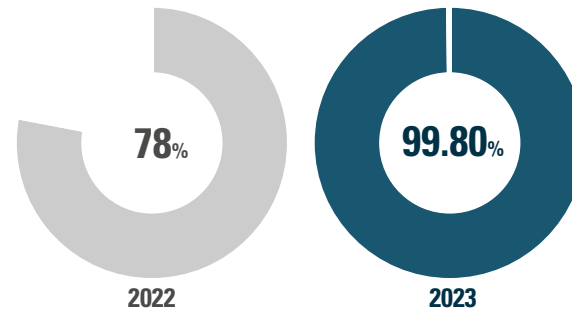
GRI 415-1

Contributions to fund electoral campaigns are prohibited under current legislation, including those to political parties and coalitions or financial committees. There are regulations for this issue for the entire Organization, which are also established in the Donations and Sponsorship Policy. It is strictly forbidden to offer or provide any service, grant loans or transfer goods, personnel or favors that might constitute an electoral contribution.

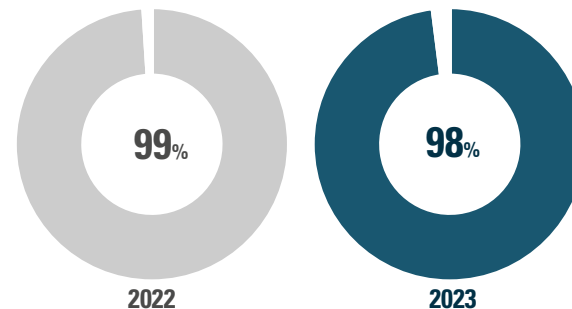
Contracts with Anti-Corruption Clauses



Valid Contracts with Third Party Questionnaires



Valid Employee Adhesion Contract



 Port of Vila do Conde
Barcarena / PA



In 2023, EGTC Infra remained present and active with the:

MISEC

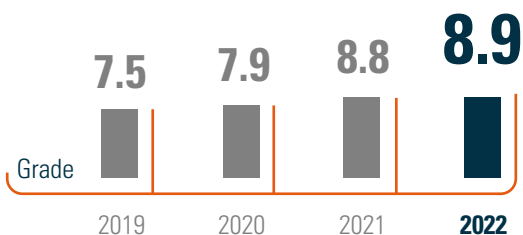
Movement for Integrity in the Engineering and Construction Sector (MISEC, in Portuguese), a collective action coordinated by the UN Global Compact Network Brazil and the Instituto Ethos.

INSTITUTO
ETHOS

Member of Instituto Ethos. Signatory of the Business Pact for Integrity and Against Corruption and the Letter of Commitment of the Business Movement for Integrity and Transparency.

GRI 2-4 No significant change in size, structure, ownership or supply chain of the Business Units occurred during the reporting period.

**Self-evaluation
performance record
under the Thematic Guide:
Integrity, Prevention and
Fight against Corruption.**



The data presents answers to the Thematic Guide: Integrity, Prevention and Fight against Corruption 2016 questionnaire distributed by the Organization, i.e., it results from **self-evaluation**. Therefore, this diagnosis is not a certification. It aims to provide reflection, learning and improvement in Social Responsibility and Sustainability practices.



Caraguatatuba and São Sebastião Road Bypasses
Caraguatatuba and São Sebastião / SP

Institutional Relations

GRI 2-28



● Museum of Tomorrow
Rio de Janeiro/RJ

EGTC Infra values operational excellence to meet and exceed customers' expectations. Delivering quality projects is core to our job. Likewise, the Company believes in a commitment to developing the country's infrastructure market by encouraging the adoption of best practices in business ethics and innovation in construction methodologies – always with a sustainable outlook.

EGTC Infra affirms this commitment through active participation in trade associations and organizations that foster the industry in which the Company operates, such as ABDIB – Brazilian Association of Infrastructure and Base Industries and ABEMI – Brazilian Association of Industrial Engineering. Among others (see list below), those associations promote discussion chambers and forums on market interest topics.

Yet another initiative stands out, with even broader social outreach and repercussions: our recent partnership with the Museum of Tomorrow (Museu do Amanhã, in Portuguese) in Rio de Janeiro. Having innovation and sustainability as its motto, the museum is the most visited one in Latin America, as it is the stage for a different approach to art, focusing on the interaction between people and the environment, science and, above all, inventiveness. The state-of-the-art exhibitions are housed in a unique architectural structure anchored in the beautiful Guanabara Bay.

The partnership between EGTC Infra and the Museum of Tomorrow starts with our shared ideals: "Tomorrow begins today, and we are ready" is the Company's motto. This connection sets the stage for a series of programs being developed by the Company and implemented in ongoing projects.

The vision underlying this business philosophy is that EGTC Infra should positively impact society and leave a relevant legacy.

Some partner institutions

- > Museum of Tomorrow
- > ABDIB
- > ABEMI
- > SINICON
- > GRI
- > ANEOR
- > FIRJAN
- > SINICESP
- > APEOP
- > AECIPP
- > IBDIC
- > AACE

Risk Management

GRI 2-13, 2-14, 2-18

EGTC Infra has developed a Corporate Risk Management System as part of our management control measures. The system allows for the systematic and routine monitoring of our operational activities. It integrates into the management system of the Company's projects, and all the results are concentrated in a graphically outlined data analysis software.

Activity-specific issues, such as structural risks and project costs, are added to others ranging from market opportunity evaluation and hiring to occupational health and safety during execution, including environmental and social issues. Risk management starts with prospecting for business opportunities and extends beyond engineering planning and project execution. It involves mapping and covering – with certified measures – each project's stages up to its closure. The system involves multidisciplinary professionals to analyze, define, approve and implement changes in all the Company's activities – whether commercial or

operational – in which risk management interactively helps the organization to establish strategies and managerial responsibilities, as well as to ensure that risks are reported to the Board of Directors. EGTC Infra's processes are reinforced with the ISO standards in which the Company is certified to secure the control systems for the risks resulting from our business and operational activities.

EGTC Infra developed its Corporate Risk Management Electronic System under the best market practices, referencing NBR ISO 31000, which establishes Risk Management, guiding principles and guidelines for risk management, instituted by PMI (Project Management Institute) and consolidated in the PMBOK® Guide (Project Management Body of Knowledge) and by The University of Texas at Austin, CII (Construction Industry Institute – 2012), RS280-1 (Probabilistic Risk Management in Design and Construction Projects, Version 1.1).



Port of Vila do Conde

Barcarena / PA

RISK MANAGEMENT

Sustainability restrains financial and reputational risks.



Economic Aspects

Business perpetuation by delivering cost-effective projects and optimized solutions.

OPPORTUNITY

Sustainability creates business opportunities.



Environmental Aspects

Conservation of natural resources, efficient use of resources, actions implemented to minimize environmental impact, and working with transparency.



Social Aspects

Social responsibility, protecting and respecting human rights, and fighting poverty.

TRANSPARENCY

Sustainability strengthens credibility and reputation.



Reputational Aspects and Compliance

Identifying reputational risks and compliance, continuously improving corporate governance, ethics, and transparency.

Why manage risks?

**MORE CONFIDENT
AND SUCCESSFUL
INITIATIVES**

**PREVENTING
FINANCIAL LOSSES**

**OPTIMIZATION
OF RESOURCES
AND PROCESSES**

PROFITABILITY

**CONSCIOUS RISK
RETENTIONS**

**PRESERVATION OF
PROPERTY AND
HUMAN LIVES**

LGPD

Brazilian General Data Protection Act

EGTC Infra is committed to safeguarding confidential and personal information about employees and third parties on its systems.

EGTC Infra has structured a policy to protect stakeholders' data in strict accordance with the Brazilian General Data Protection Act (LGPD, in Portuguese). The Information Technology and Security area has developed and incorporated systems that guarantee correct end-to-end data handling, preserving its confidentiality and best use.

EGTC Infra has implemented a new information architecture that is compliant with the LGPD requirements, establishing differentiated policies and realigning processes and systems. Investments were made primarily in process automation, aiming to achieve even closer control of sensitive data and reduce the circulation of information via hardware. Thus, a digital security framework has been created, including LGPD Management monitoring.

Aiming to guarantee privacy and preserve people's fundamental rights, EGTC Infra provides a communication channel on its website for data subjects to request further information.

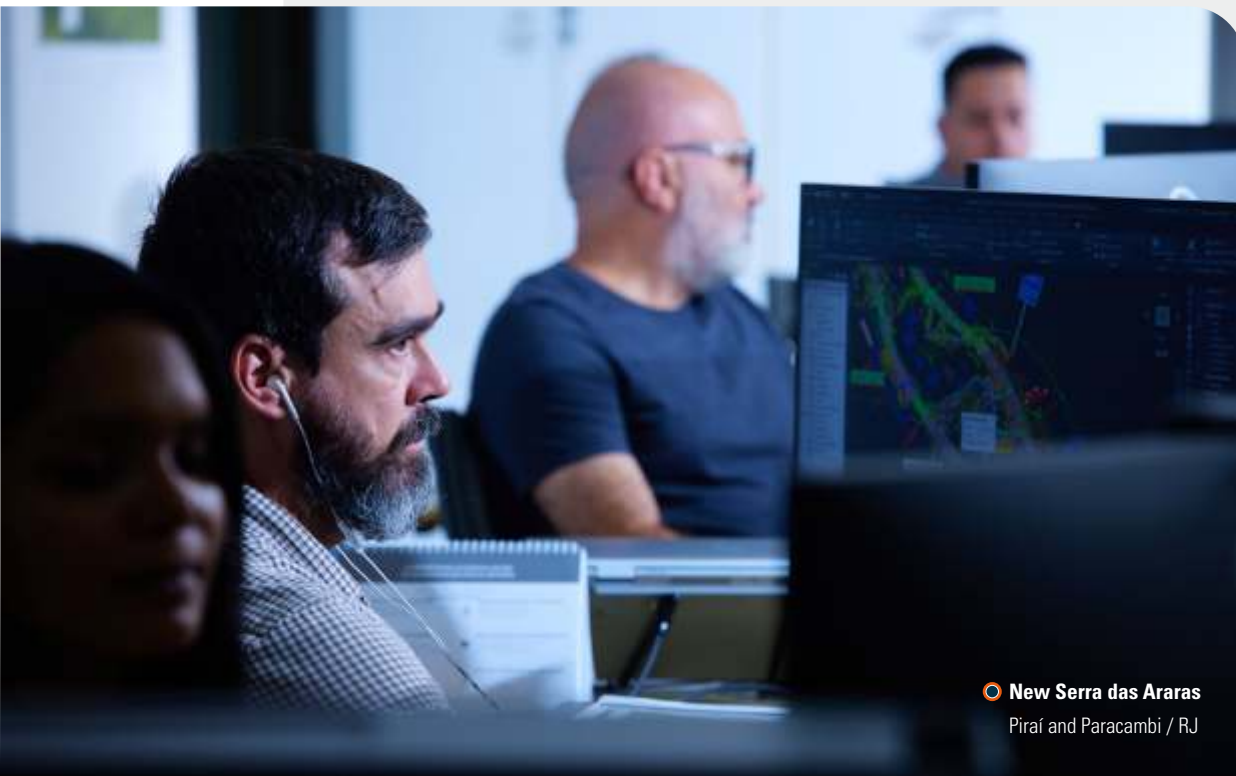
In 2023, no information security incidents occurred.

Information security risks are described in EGTC Infra's Corporate Risk Sheet. No risks occurred in 2023.

EGTC Infra has outlined the following policies and procedures:

- > **Data Protection Policy**
- > **Information Security Policy**
- > **Identity Management and Access Control Policy**
- > **Information Security Incident and Privacy Management**

Compliance with policies and procedures is checked annually through scheduled internal audits.



Economy Management

GRI 201-2

Throughout 2023, EGTC Infra invested in initiatives around Sustainability, aiming to monitor indicators that register effects, impacts, opportunities and risks owing to climate change. Through this monitoring, EGTC Infra not only seeks to understand how our projects behave regarding energy, greenhouse gases, water consumption, and waste production, among other topics, but also plans to mitigate any adverse impacts through a more highly structured and conscious action model.

The method is based on a low-carbon economy, with corporate actions to manage greenhouse gas emissions and adapted business strategies based on the good practices developed due to climate change

GRI 203-1, 203-2

One of EGTC Infra's primary goals is to add value to society through socio-environmental actions and a structured approach to the community around the construction sites.

With a sensitive look and active listening, the Company acts to cause a positive impact in the regions where it operates. Each EGTC Infra project is far from merely a contract, work or figures; our commitment goes beyond delivering an engineering solution to our end customer. EGTC Infra sees the whole of society as a potential customer and is committed to identifying and mitigating possible impacts caused by our projects by carefully analyzing the creation of economic opportunities that each project brings to the region where the Company operates, thus positively maximizing those impacts.

GRI 201-4

In 2023, EGTC Infra did not participate in any government financial assistance program. Our revenue was derived exclusively from our service contracts.

GRI 207-1, 207-2, 207-3

EGTC Infra's financial performance is based on responsible social and environmental impact, financial health and the analysis/monitoring of corporate risks in all our ventures. The Company aims to add value to our shareholders and investors, as well as to employees and society.

In 2023, EGTC Infra's corporate areas underwent a strategic restructuring. A specific department for the Company's Financial and Tax Planning was established, working in total synergy with the Holding's Tax Planning and Controllershship departments, which not only provide support and guidelines for processes but also develop strategies for best tax and accounting conducts, following integrity and ethics standards in compliance with current legislation. Every tax-related action is based on operational

transparency and suitability and strategically orientated towards the best practices for the market, the Organization's management, and the supervision of the Company's economic and financial performance, with a constant view to optimizing the tax burden.

EGTC Infra's Financial Planning and Tax department is independent of and not coupled with the Company's Legal department. Its employees specialize in tax matters and are responsible for handling all tax litigation. They also develop strategies and solutions to queries brought up by the Company's various areas. Additionally, the team provides direct support in the establishment of new businesses.

 **Caraguatatuba and São Sebastião Road Bypasses**

Caraguatatuba and São Sebastião / SP



The Financial and Tax Planning department's independence guarantees impartiality and efficiency in tax management. Thus, it ensures strict compliance with tax obligations and the adoption of tax strategies suited to the Company's needs and current legislation.

EGTC Infra relies on Controllershship to calculate and forward the payment of Federal Taxes. The department carries out the Company's accounting, tax and financial analysis, and meets the accessory obligations inherent to such taxes. Such analyses do not include consortiums, as they count on local accounting teams, albeit fully guided by the Company's Controllershship department.

Regarding municipal taxes, such as ISS (Tax on Services), the Company carries out an accounting, tax and financial analysis on the corporate level, complying with the accessory obligations inherent to such taxes, except for ongoing, in the process of closure or stalled construction works, as well as for consortiums.

All departments work synergically in the Company's back office and actively promote employee training and refresher courses. They also provide direct service to ventures and inspection/regulatory bodies, including meeting the Company's operational viability requirements

in obtaining and maintaining Tax Clearance Certificates. EGTC Infra participates in tax committees, associations, the business category union and the related national confederation.

TAXES

GRI 201-1

EGTC Infra calculates income tax and social contribution based on actual profit. The calculation basis includes Corporate Income Tax (IRPJ, in Portuguese) and Social Contribution on Net Profit (CSLL, in Portuguese). Income tax is calculated at a 15% rate, plus an additional 10% for a R\$240,000 surplus over 12 months, whereas social contribution is calculated at a 9% rate.

GRI 207-4

The Company operates throughout the national territory and preserves the commitment between parties in all its ventures through our management policies, embodied in anti-corruption clauses, further compliance documents, general hiring guidelines – thus declaring our respect for environmental, labor and tax laws – and accounting rules and good market practices.

Statement of added value (R\$ thousand)

2023

1. Revenue	1,405,832
Sale of goods, products and services	1,404,346
Provision for doubtful accounts	0
Non-operational	1,486
2. Supplies purchased from third parties	707,735
Cost of goods and services sold	265,847
Materials, energy, third-party services, and other	441,563
Asset loss/recovery	325
3. Gross value added (1-2)	698,098
4. Withholdings	5,287
Depreciation, amortization, and depletion	5,287
5. Net value added produced (3-4)	692,811
6. Value added received in transfer	12,057
Equity income	0
Financial income	12,056
7. Value added to be distributed (5+6)	704,867

Added-value distribution

1. Personnel and charges	296,206
2. Taxes, fees and contributions	93,487
3. Interest and rent	199,005
4. Interest on equity and dividends	0
5. Retained earnings	116,169
6. Investments in the community	0

Innovation

EGTC Infra is an engineering solutions company. Innovation is part of our daily routine. This state-of-the-art culture spreads and bears fruit both in operations and in support areas, encompassing gains not only in the construction work but also in intangible aspects such as mental health.

In 2023, EGTC Infra's innovation journey gained structural strength. The Innovation Committee was organized with members from the Engineering, Planning, Monitoring and Control, Operational Excellence, Legal, Back Office, Information Technology, and Strategic Planning departments. The Committee responds directly to the CEO and plays an executive role as its members are active in innovation initiatives. The foundations of the innovation policy have been laid, with a discussion of strategy and methodologies for prioritization and follow-up.

In September 2023, an ideation event was held at Google's premises in São Paulo. Over 20 executives from all departments gathered and collaboratively listed more than 40 ideas, which have already been prioritized into 12 innovation projects. Sustainability stood out among the hunting grounds defined, due to the extension of its impacts and the variety of ideas and projects. By the end of the year, an innovation projects portfolio had been created for further development.



● Ideation workshop held on Google's premises
São Paulo

2023 EGTC Innovations

Management platform for the technological control of concrete, asphalt and earthworks

Arkade – Intelligent IT Solutions

Supply Partner

A technological platform that integrates a variety of laboratory instruments with intelligent automation systems, from sample preparation to data analysis.

One of its main advantages is its ability to run experiments autonomously, thus significantly reducing the need for human intervention. This not only saves time but also minimizes experimental errors, increasing results' reliability.

It also operates advanced data analysis, allowing researchers to process and interpret results quickly and efficiently. This facilitates informed decision-making and accelerates the progress of scientific research.

Precast control management platform

Plannix

Supply Partner

An innovative platform that combines cutting-edge technology with agile methodologies to optimize the manufacturing process for prefabricated elements. From design to delivery, the platform offers an integrated and flexible approach that allows manufacturers to adapt quickly to changing market demands and project requirements.

One of its main features is its dynamic planning capability, which accurately calculates the time and resources needed to complete each phase of the manufacturing process. This allows manufacturers to adjust their plans as necessary, ensuring that deadlines are met and resources are allocated efficiently.

It also facilitates collaboration between design, production and logistics teams. Through an intuitive, cloud-based interface, the different departments can share real-time information, identify bottlenecks, and make quick decisions to solve problems. This reduces delays and increases efficiency throughout the supply chain.

Smart Inspects

Security

Implemented in the New Metro-Bus Complex Business Unit, in partnership with UFBA – Federal University of Bahia, periodic inspections were carried out using a drone and an electronic platform, focusing on the Security Planning and Control processes. The resulting product was an inspection report per visit on the Smart Inspects Platform, along with an action plan for the non-conformities identified.



People

EGTC Infra establishes management practices that can attract, retain and develop employees equally and inclusively, making a positive contribution to business performance and people's growth.

The Company provides an environment that guarantees human rights, respects and values differences, and recognizes multiplicity, in all its dimensions and forms, as an important factor for innovation, productivity and results.

It values decent and respectful working conditions, without discrimination, abuse of authority or personal interests, repudiating work in conditions analogous to slavery, as well as sexual exploitation and human trafficking, child labor or similar, in all its Business Units, which is extended to EGTC Infra's partnership network, in compliance with the Company's Code of Ethics and internal policies.

Those guidelines are set out in our People Management Policy and permeate our human resources practices. The Company encourages attitudes based on respect, cooperation, equity, diversity, learning, development and excellence, which give people a sense of pride in belonging, in line with strategic objectives, performance and productivity.

Through our brands, EGTC Infra fosters engagement initiatives to create a sense of belonging. We strive to promote a welcoming environment while encouraging volunteering, collaborative relationships, and health, safety, and well-being practices.

IMERSÃO
corporativa



Our Team

Our team is constituted of qualified professionals with extensive expertise and experience in the various segments in which the Company operates. EGTC Infra invests in our employees, offering them development and growth opportunities.

The company maintains a digital talent pool available on our institutional website (Trabalhe Conosco). It also advertises vacancies on social media and other means of communication, in partnership with outplacement employment systems and public opportunity centers.

Recruitment and selection processes are based on broad and inclusive criteria. We make no distinctions based on race, gender, religion, age, sexual orientation, marital status, nationality, place of birth, socioeconomic status, or disability. We encourage diversity and increased representativeness in our workforce.

A large photograph showing construction workers in orange safety suits and hard hats working on a large pipe in a tunnel. One worker is using a power tool on the pipe, while others are observing. The tunnel is dimly lit with overhead lights.

● Caraguatatuba and São Sebastião Road Bypass Systems
Caraguatatuba and São Sebastião / SP

Focusing on the future and on training young talent, EGTC Infra strategically invests in Internship, Jovem Aprendiz (Young Apprentice) and Trainee Programs.

In 2023, we implemented our first group of trainees, welcoming 10 undergraduate students from the Business Administration, and Civil, Electrical and Mechanical Engineering courses. They were offered a robust training plan, performance assessment, and job rotation activities under the supervision of the People Management department and tutors assigned to the Business Units.

In addition, EGTC reformulated the internship practices, implementing new training courses and differentiated stages of performance monitoring.



Programa
**JOVEM
APRENDIZ**

Caraguatatuba and São Sebastião Road Bypasses
Caraguatatuba and São Sebastião / SP

Programa de
ESTÁGIO



TRAINEE
EGTCInfra

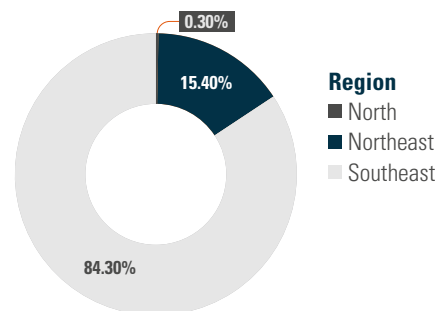
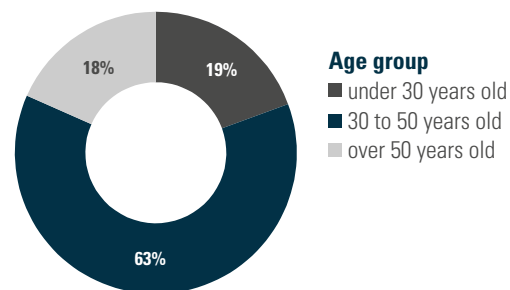
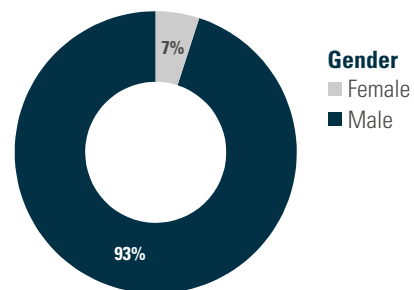


GRI 401-1

Employee turnover

2023

by gender, age group and region

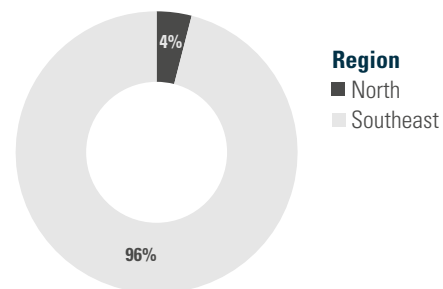
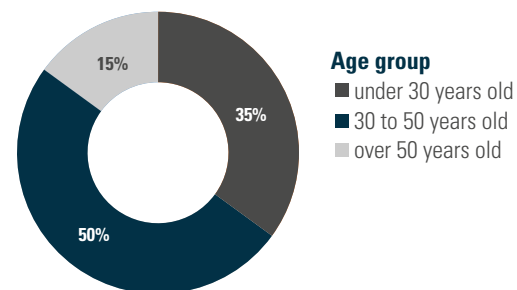
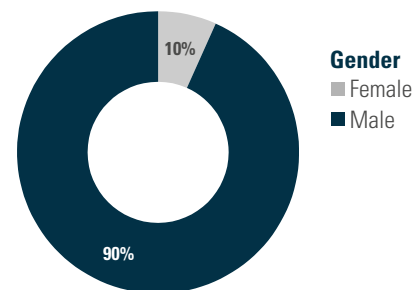


GRI 401-1

New hires

2023

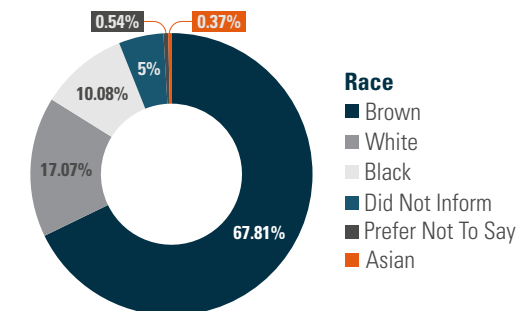
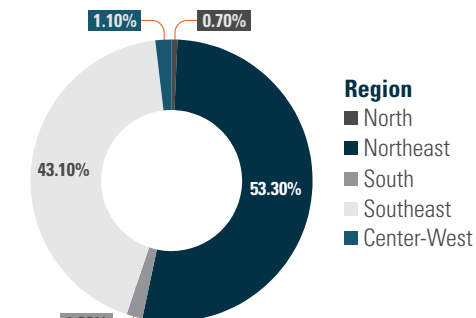
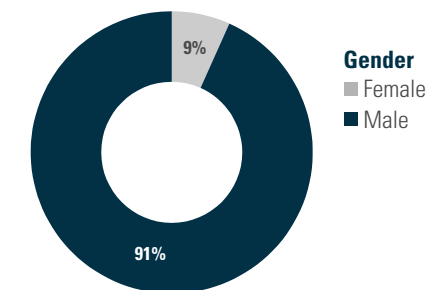
by gender, age group and region



GRI 2-7

Total number of employees

by gender, region and race



Note: GRI 2-7c Employee data is obtained from the RM electronic payroll system and is based on permanent employees.

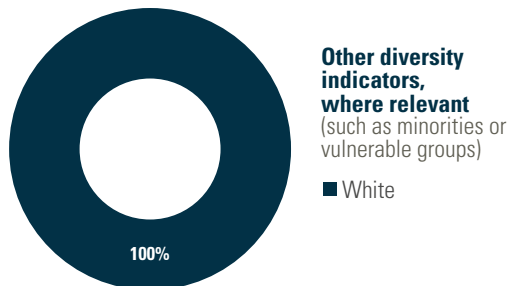
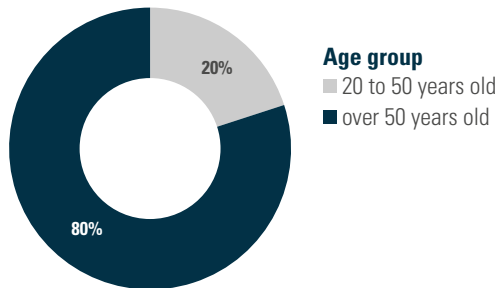
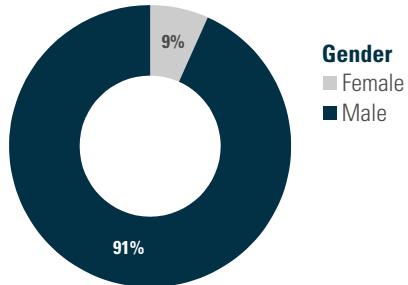
3,523 employees in 2023

GRI 405-1

Percentage of individuals

2023

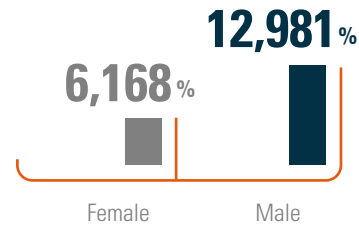
who integrate the Organization's Board of Directors in the following diversity categories:



GRI 202

Ratio of lowest to highest salary

2023



GRI 2-21

2,840 %

Ratio of the total annual remuneration of the highest-paid individual in the Organization against the total average annual remuneration of all employees

2023

Note: Highest salary excluded.

5.71 %

Ratio of the percentage increase in the total annual remuneration of the highest-paid individual in the Organization against the average percentage increase in the total annual remuneration of all employees

2023

GRI 202-1

The salary-change guidelines follow either internal procedures or the rules laid down in Brazilian legislation. The minimum wage value must be used as a reference for hiring specific positions, such as Jovem Aprendiz (Young Apprentice).

GRI 202-2

EGTC Infra prioritizes hiring from local communities and endows mobilization of strategic positions, such as managerial and/or executive roles, on a corporate basis, so that one can work in any Business Unit in Brazil.

GRI 2-8

EGTC Infra either hires employees directly or outsources workers, in regulated service provision under legal requirements.

GRI 405-2

Salary differences at EGTC Infra are established according to seniority, employee performance, and/or market variations for new hires. Our internal policy does not differentiate salaries based on gender and/or race, a point constantly monitored by the Company's management to maintain balance between the pay bands.

GRI 2-19

EGTC Infra's remuneration policy provides for fixed remuneration practices for all positions in our Business Units, in conjunction with what is established in the Brazilian Consolidation of Labor Laws (CLT, in Portuguese) and the Collective Bargaining Agreement (ACT, in Portuguese), except where those are not applicable.

Requirements for bonuses for the Head Office Business Unit are established by senior management. Ventures, on the other hand, follow the requirements of collective bargaining agreements. Benefits such as retirement, health insurance and private pension are provided for in corporate policies.

GRI 401-2

Benefits granted to full-time employees are registered in employment contracts and validated by collective agreements with the relevant unions. In 2023, there were no records of restrictions on benefits to temporary or part-time employees. EGTC Infra uses different benefit platforms, adapting them to the legal and regional requirements of its projects in agreement with unions or labor bodies.

GRI 201-3

EGTC Infra offers a supplementary private pension plan. This is an optional benefit for all employees, except those working in consortiums. It supplements retirement and pension benefits, and the employee will opt for it on admission.

The Organization pays a percentage of that value according to the length of service: 5% of the employee's salary for those with less than 10 years of service, 7.5% for those with 10 to 20 years of service, and 10% for those with more than 20 years of service. As of 3 years of service to the Company, employees can receive 30% of the share paid by EGTC Infra, with a 10% increase per year, until that value reaches 100% of what has been paid by the Company's after 10 years of service.

The employee's contribution is fixed at 5% of their salary. This private pension plan offers workers additional protection during retirement, providing them with higher financial security for their future.

GRI 2-30, 407

EGTC Infra covers the entirety of collective bargaining agreements for 100% of employees in processes mediated by trade unions.

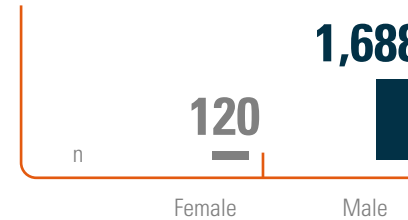
All employees have free access to agendas, meetings, and negotiations with unions representing their category. They also have the right to join any union in compliance with federal legislation. EGTC Infra and our Business Units comply with current labor practices and fulfill their obligations in accordance with International Labor Organization (ILO) regulations.

GRI 401-3

All employees hired by EGTC Infra and our respective Business Units have the right to maternity leave or paternity leave in accordance with the legislation. No distortion in the granting of those rights occurred during the financial year. The Company's goal is to use a metric for monitoring those leaves to guarantee total and comprehensive compliance with legal requirements.

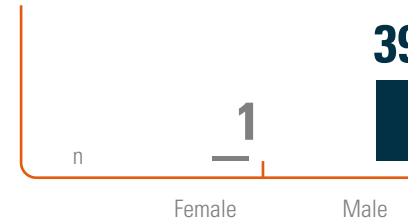
GRI 401-3a

Total number of employees entitled to maternity/paternity leave in 2023:



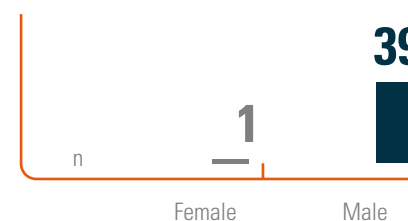
GRI 401-3b

Total number of employees on maternity/paternity leave in 2023:



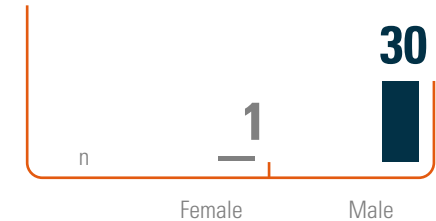
GRI 401-3c

Total number of employees returning to work by the end of maternity/paternity leave in 2023:



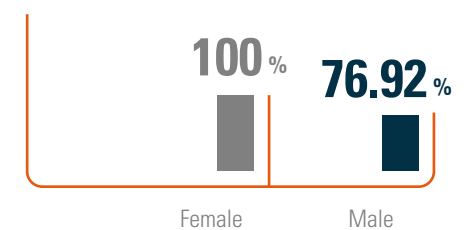
GRI 401-3d

Total number of employees who returned to work by the end of maternity/paternity leave and remained employed for twelve months after returning to work in 2023:



GRI 401-3e

Return to work and retention rates of employees on maternity/paternity leave in 2023:



GRI 402

EGTC Infra complies with the minimum notification period for operational changes. Our labor notices follow protocols and compliance rules laid down by law.

Corporate Education

EGTC Infra believes that people's development must be continuous and evolving. The Company encourages career development and subsidizes professional growth through internal opportunities.



EGTC Infra Corporate University (UCE) supports the Company's training, development and education initiatives, focusing on strategies and skill development based on values and leadership advancement. With technology on our side, the Company offers a digital platform to support training actions, thus encouraging distance learning practices, self-development and time management.



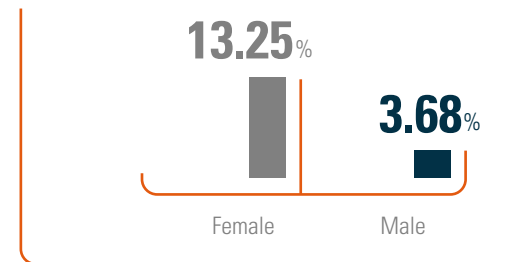
GRI 2-20, 404-2, 404-3

EGTC Infra's internal policies and procedures guide our training practices, improving employees' skills and assisting career transitions. Training initiatives throughout an annual schedule met not only technical and behavioral development needs but also the standards required by law in all units.

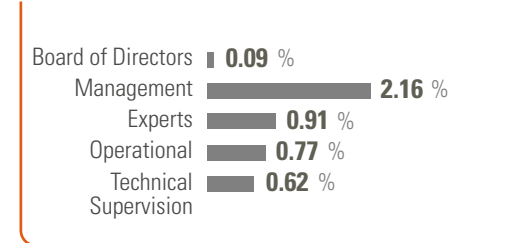
Additionally, the Performance Cycle implemented in 2022 for the Head Office Business Unit employees monitored their performance, offering professional outplacement for leadership positions at the corporate level, according to demand.

Percentage of employees receiving regular performance and career development evaluations in 2023:

Gender



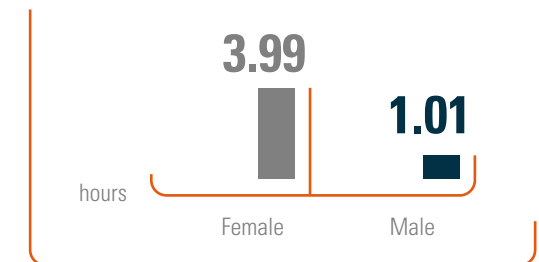
Category



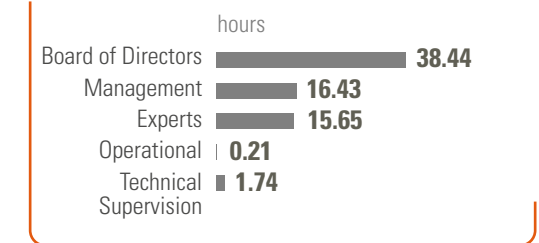
GRI 404-1

Average training hours by the Organization's employees during the reporting period, broken down by:

Gender



Category



At EGTC, employees' performance is monitored through the Performance Cycle. The process systematizes responsibilities, goals, competencies and organizational values. It also strengthens a dialogue culture, promoting expectation alignment, identification of potential, career development, and acknowledgment.

Communication

Standardized, open, and transparent communication channels with employees and stakeholders are essential to promoting the flow of information, sharing knowledge, and creating a sense of belonging.



Conhecer para prevenir!

Assédio moral é toda e qualquer conduta que caracteriza comportamento abusivo, frequente e intencional, através de atitudes, gestos, palavras ou escritos que possam afetar a integridade física ou psíquica de uma pessoa ou grupo.

Isso interfere negativamente tanto na vida pessoal como profissional, tornando o ambiente de trabalho um lugar inseguro.



Social Media

EGTC Infra's main communication channels with our public on social media are Instagram and LinkedIn. The Company organically reached the Top 10+ position among Construction Companies with content engagement and growth in the number of followers on LinkedIn.



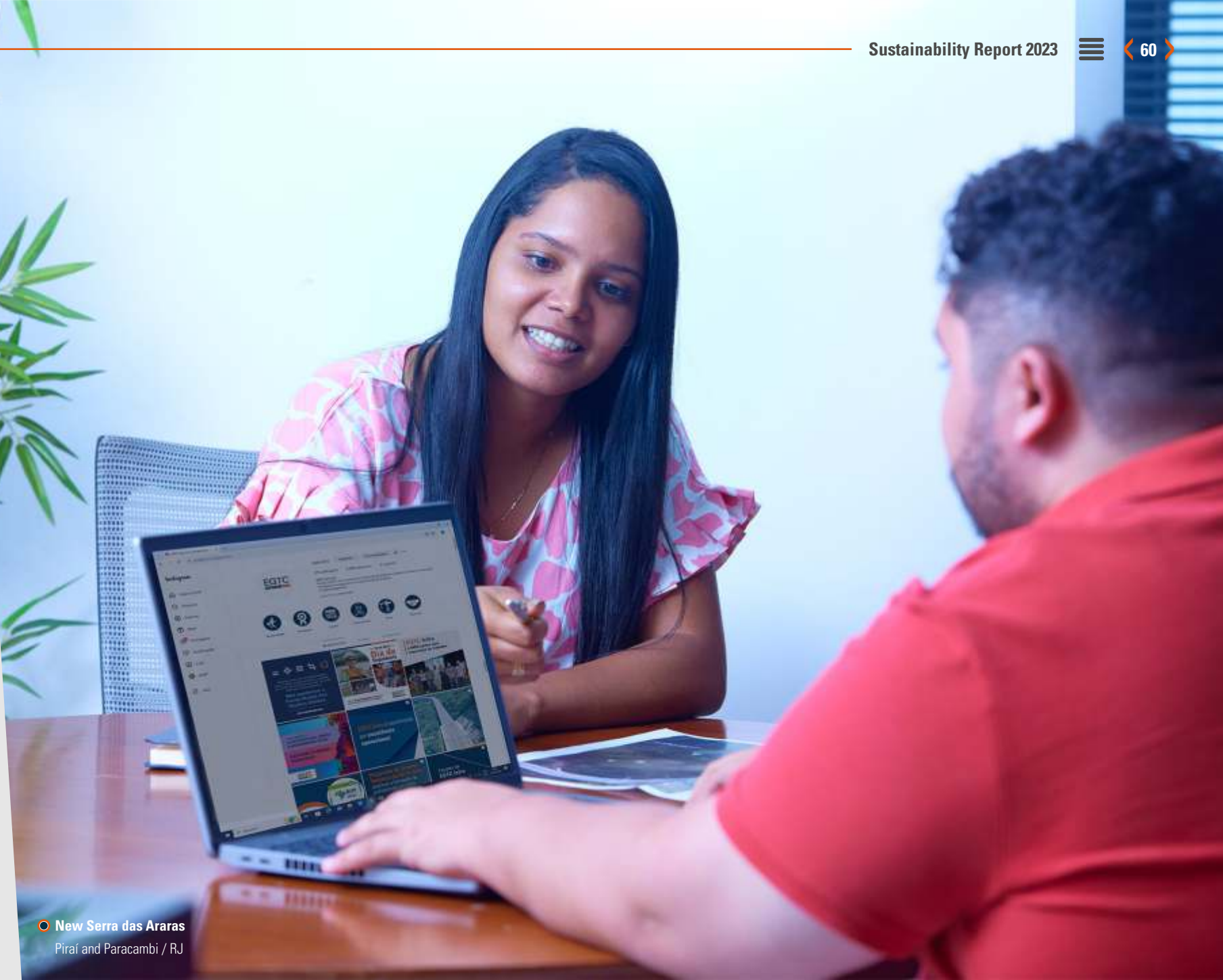
[instagram.com/egtcinfra](https://www.instagram.com/egtcinfra)



[linkedin.com/company/egtcinfra](https://www.linkedin.com/company/egtcinfra)



egtc.com.br





LinkedIn Feed

5 top-engagement posts

2023



Impressions	5,706
Shares	5
Likes	150
Clicks	2,359
Comments	2
Engagement	44.09%
Created on	08/31/2023



Impressions	4,536
Shares	8
Likes	158
Clicks	1,688
Comments	1
Engagement	40.90%
Created on	12/01/2023



Impressions	7,884
Shares	10
Likes	330
Clicks	2,289
Comments	7
Engagement	33.43%
Created on	08/15/2023



Impressions	4,324
Shares	7
Likes	117
Clicks	1,196
Comments	1
Engagement	30.55%
Created on	11/16/2023



Impressions	5,434
Shares	7
Likes	129
Clicks	1,464
Comments	1
Engagement	29.46%
Created on	09/28/2023



Instagram Feed

5 top-engagement posts

2023



Impressions	2,640
Shares	31
Likes	308
Saved	8
Comments	9
Engagement	13.48%
Created on	08/15/2023



Impressions	2,511
Shares	46
Likes	275
Saved	5
Comments	5
Engagement	13.18%
Created on	05/16/2023



Impressions	1,934
Shares	10
Likes	227
Saved	2
Comments	8
Engagement	12.77%
Created on	04/04/2023



Impressions	1,985
Shares	27
Likes	221
Saved	2
Comments	14
Engagement	13.30%
Created on	12/01/2023



Impressions	2,331
Shares	44
Likes	249
Saved	1
Comments	10
Engagement	13.04%
Created on	06/27/2023

Diversity and Inclusion

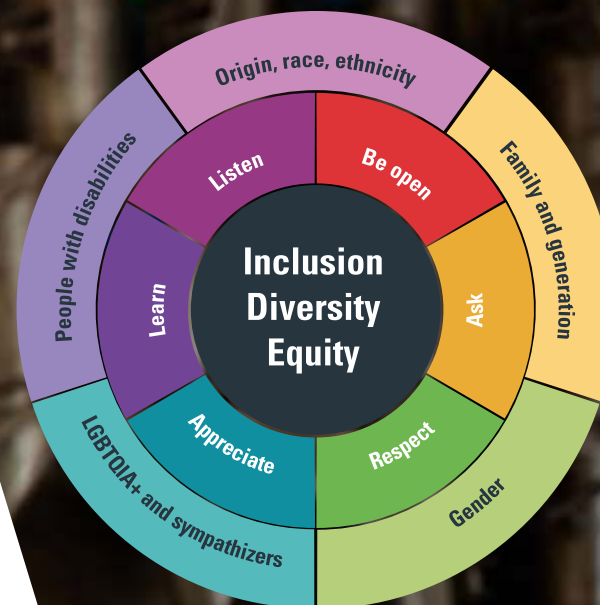
Since the creation of the Sustainability Committee in 2022, EGTC Infra has developed actions aimed at achieving broad compliance with an ESG system's good practices.

A Diversity and Inclusion Working Group was created to strengthen the social pillar. It was responsible for organizing and carrying out EGTC's first Diversity and Inclusion Census.

The survey, executed by a partner company with expertise in this area, aimed to map the Company's employees' profile. The census was conducted between October and November 2023, with the participation of 65.40% of EGTC Infra's employees.

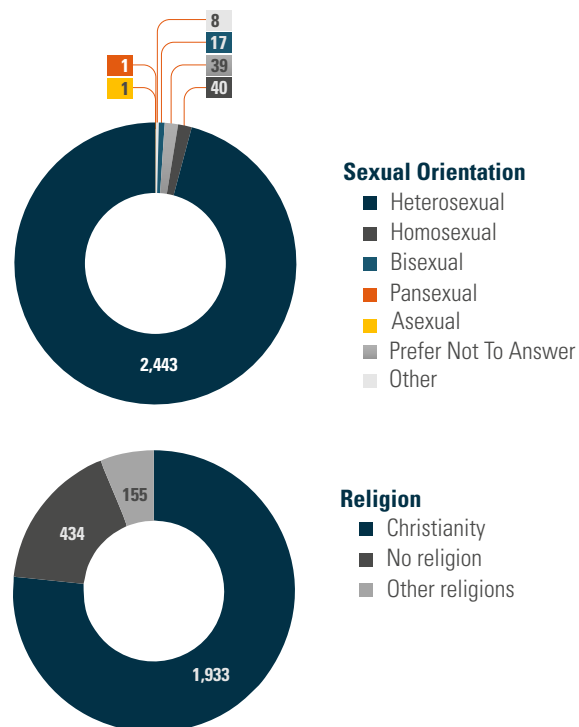
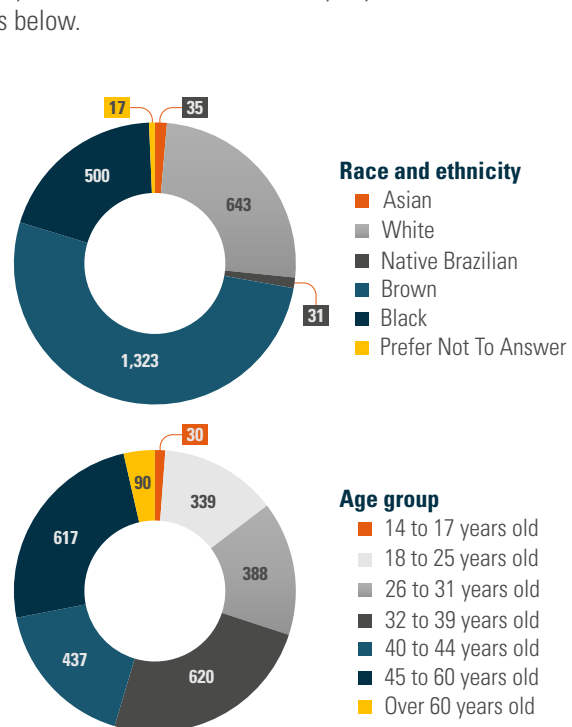
The survey combined quantitative and qualitative methods to obtain a broad view of the diversity in the Organization. The questions covered the following social markers:

- > **Disability**
- > **Ethnicity/Race**
- > **Gender**
- > **Age group**
- > **Sexual Orientation**
- > **Regionality**
- > **Religion**



EGTC Infra had already been monitoring the social markers of disability, ethnicity/race, gender, age group, and regionality through internal indicators.

The Census results, however, revealed new aspects of diversity and inclusion within the Company, as shown in the graphs below.



Bridge over the Tocantins River
Marabá / PA



Social Welfare Initiatives

EGTC Infra is founded on the establishment of relationships based on respect and trust with communities by developing the areas where we operate, increasing quality of life, and generating a positive social legacy focused on the Sustainable Development Goals.

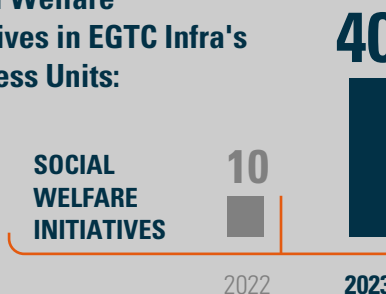
The Company seeks to integrate sustainability into our business from the very project design, and the relevant aspects for each audience are taken into consideration. We reiterate our commitment to our environmental and social legacy, together with economic growth through job creation and innovation, aiming to mitigate the impacts of our activities.

From the conception of the brand “EGTC Infra Transforma” (EGTC Infra Transforms), the company has focused on strengthening employees' involvement in the internal culture to support investments in social and voluntary initiatives aimed at the common welfare and the environment.



It is estimated that, in 2023, socio-environmental actions impacted six municipalities in five states where EGTC operates. Significant progress in Social Responsibility took place, as a collaborative and innovative culture was fostered among employees.

Social Welfare Initiatives in EGTC Infra's Business Units:



GRI 411, GRI 413

In 2023, EGTC Infra did not record any incidents involving Indigenous or traditional peoples in construction projects located in urban or rural areas, or in areas bordering environmental reserves. The Company's peaceful and inclusive conduct is reaffirmed in the face of ethnic and cultural diversity. Respect – one of the Organization's core values and beliefs – must be established and cultivated, as determined by our Sustainability Policy, Code of Ethics and other corporate documents.



The brand is present in all EGTC Infra initiatives that aim to promote employee engagement in social and volunteering activities, focusing on changing social reality based on the Sustainable Development Goals (SDGs).

EGTC has established guidelines and principles to guide our business strategies, ensuring respect for human rights acknowledged nationally and internationally. The Company is committed to respecting people's lives and rights, as well as preserving a long-term relationship with the community.

As a result of our Social Responsibility, EGTC Infra has created a positive and lasting impact on society. In view of that, the Company has invested in initiatives related to culture, education, health and other significant agendas, especially in the regions where we operate.



> "EGTC Transforma" Volunteering Program



> Sustainable Agriculture



- > "Corra Pelo Próximo" Solidarity Contest
- > EGTC Vaccine campaign
- > Donation campaign for personal hygiene items and cleaning materials
- > Health campaigns



- > Environmental re-education campaigns
- > Educational blitz on traffic awareness
- > International Youth Day initiative
- > Guided tours at construction sites
- > Environment Week
- > Biodiversity conservation
- > Environmental campaign
- > Children's Day Cultural Project Cine A
- > Children's Day activities
- > Environmental awareness



> Working Women in Action Project – MTA



- > Local Employment Plan (PAMOL)
- > Reintegration of former convicts into the labor market
- > Professional qualification – Confectionery course
- > Professional qualification – Welding course



- > Mother's Day
- > Donation of toys
- > Social Welfare Sponsorship Initiative
- > A Merry Christmas
- > "Revitaliza EGTC" campaign



> Círio de Nazaré (The Taper of Our Lady of Nazareth)



> Rain on the North Coast of São Paulo



Click on the SDG icon or on the project's name to access it.

“EGTC Transforma” Volunteering Program



The EGTC Transforma Volunteering Program was launched in 2023. It is responsible for structuring and promoting social welfare initiatives in non-profit institutions to fill socio-educational gaps. This program counts on the spontaneous participation of employees with civic, cultural, and educational objectives.

The program involves EGTC's Head Office employees, offering them a great opportunity to exercise their role as citizens by actively getting involved in community practices aimed at collective well-being.

The program consists of two projects: Cidade Sem fome (City Without Hunger) and Revitaliza EGTC (Revitalize EGTC). The first will promote a socio-environmental activity aimed at building organic gardens in non-profit institutions. Its central goals are to incentivize urban agriculture, healthy eating

habits through the cultivation of alternative nourishment sources, and social interaction between children and adolescents in vulnerable situations.

The project fosters citizenship based on work that benefits many families to improve the range and quality of the food reaching people's tables. In addition, the acquisition of new expert knowledge on planting and handling will enable participants to grow their own vegetable at home.

Revitaliza EGTC, in turn, aims to renovate the facilities of non-profit institutions by painting walls and courts, thus leaving a permanent mark on the beneficiaries of these environments.

EGTC Transforma Voluntariado

Ser voluntário é um gesto que possibilita transformar o mundo em um lugar melhor por meio das nossas atitudes.

Informamos que as inscrições para participar dos projetos Cidade sem Fome e Revitaliza EGTC foram prorrogadas até **12 de janeiro**.

Lembramos a todos que os voluntários serão capacitados para as atividades, que ocorrerão em um sábado, com transporte e alimentação fornecidos pela empresa.

[Clique aqui para se inscrever.](#)

Seja um voluntário!

EGTC Transforma: faça a diferença!

EGTC ESPECIALIZADA EM INFRAESTRUTURA

Sustainable Agriculture



In 2023, the organic vegetable garden project, carried out by volunteer employees, was continued in the Caraguatatuba and São Sebastião Road Bypasses Business Unit. The vegetables harvested were donated to non-profit organizations surrounding the Business Unit.

By promoting sustainable agriculture, volunteers were encouraged to grow their own food without harming the soil or the environment. Products that would otherwise go to waste, such as leftover vegetables, eggshells and coffee grounds, were used to make fertilizer.

In 2023, 3,600 assorted seedlings were planted, and 3,456 bunches were donated, benefiting not only 7 institutions in the municipalities of Caraguatatuba and São Sebastião, but also employees of the Business Unit.

“Corra Pelo Próximo” Solidarity Contest



EGTC organized the “Corra Pelo Próximo” Solidarity Contest, with four teams formed by employees from the Head Office Business Unit. Each healthy habit performed by our participating employees would be recorded on Betterfly's app, our partner company in this endeavor, to increase the score of the respective team.

Each scored point generated a virtual coin, and the amount gathered by each team could be donated to the social causes listed on the app. The members of the team scoring the highest were awarded prizes in acknowledgment of their performance in healthy practices.

EGTC Vaccine campaign



The New Metro-Bus Complex and BRT Salvador Business Units, in partnership with the Salvador (BA) city hall and healthcare professionals with the Unified Health System (SUS, in Portuguese), promoted the EGTC Vaccine campaign. The goal was to reiterate the importance of vaccination for individual protection and to prevent the spread of diseases. Therefore, employees were given an opportunity to update their vaccination records despite being in the adult phase of their lives.

Donation campaign for personal hygiene items and cleaning materials



In June 2023, personal hygiene items and cleaning materials were donated by employees with EGTC Infra's Head Office and Serra das Araras Business Unit office, in Rio de Janeiro. By the end of the campaign, 672 donations were given to Associação Beneficente Amar, which works with teenagers and youths in vulnerable situations.



Health campaigns



The Ponte Rio Tocantins Consortium in Marabá (PA) carried out the Yellow September Campaign, which targeted our employees and students at the São Félix Municipal School and the Walquise Viana Municipal School. The campaign aimed to prevent suicide and raise awareness about the importance of mental healthcare.

In October, a series of lectures were offered to provide guidance and information on breast cancer prevention and care. The Ministry of Health's recommendations were reinforced for employees and women in the local community.

The following month, the Blue November Campaign took place, aiming to alert employees to the importance of early diagnosis of prostate cancer, the most common type of cancer among Brazilian men, second only to skin cancer.

Environmental re-education campaigns



In June 2023, the Sustainability team at EGTC Infra's Head Office held an internal "Sustainability Month" campaign. It covered issues related to the environment, society and governance, aiming to strengthen ESG practices.

EGTC has raised employee awareness of pollution caused by plastic and aluminum waste, encouraging new practices for environmental preservation. To change habits inside and outside the company, we started environmental campaigns such as collecting plastic bottle caps, aluminum can tabs, and writing materials.

To encourage employees to participate, three bins were set up in the break area of EGTC's Head Office and in the Serra das Araras Business Unit office. After six months, the materials were sent to One by One, a non-profit organization.

The institution works toward the inclusion of socially vulnerable families with children who have physical, motor, or neurological disabilities through the purchase and donation of wheelchairs from recycling.

During the six months of the 2023 campaign, EGTC Infra collected 41,933 bottle caps and over 4,000 can tabs.

The material was donated to Associação Integra de Apoio e Atendimento a Criança Autista, an institution supporting autistic children in São Sebastião (SP). The association will sell the recyclable material to raise funds to build its headquarters.



 **Bridge over the Tocantins River**
Marabá / PA

Educational blitz on traffic awareness



The campaign, carried out by the Ponte Rio Tocantins Consortium (CPRT, in Portuguese), sought to raise awareness and educate drivers and pedestrians on safe traffic practices during construction work. In August 2023, the campaign was extended to students at the Jarbas Gonçalves Passarinho Municipal School (PA) through lectures, an educational video, and a group process about road signs.

International Youth Day initiative



The Ponte Rio Tocantins Consortium held talks on Brazilian youth at schools surrounding the construction site. The actions were in commemoration of International Youth Day, celebrated annually on August 12. The aim was to acknowledge the importance of youths' role in society and draw attention to the challenges faced by this age group.

Guided tours at construction sites



EGTC Infra's Caraguatatuba and São Sebastião Road Bypasses Business Unit organized a visiting program for employees' families. Focus specially on children, the action was developed so that each employee would be responsible for showing the site to their own family, with the support of a social worker and an occupational safety worker.

The program aimed to deepen the family's understanding of the complexity involved in construction work while demonstrating how each employee's job is fundamental to the work's evolution. It also highlighted the positive social impact on the community.

Some highlights include the contribution to employees' professional development and the encouragement of work safety practices, stressing the importance of using personal protection equipment (PPE) when entering the site and performing the assigned activities.

Visits

19

Caraguatatuba and São Sebastião Road Bypasses
Caraguatatuba and São Sebastião / SP



Environment Week



In celebration of Environment Week, the Caraguatatuba and São Sebastião Road Bypasses Business Unit held talks on “Avoiding Plastic Pollution”, and two practical activities on composting and planting.

This activity was developed at Prof.^a Maria Aparecida de Carvalho Municipal Elementary School in Caraguatatuba (SP) in cooperation with the Biology department. This initiative allowed students to familiarize themselves with and execute the cultivation process, improving their learning while stimulating environmentally aware and food safety behaviors.

In other institutions, participants received job training in vegetable production. The cultivation process also proved relevant in helping to manage anxiety, showing its therapeutic quality and allowing its target public to become active members.

Beneficiary Institutions of Environment Week

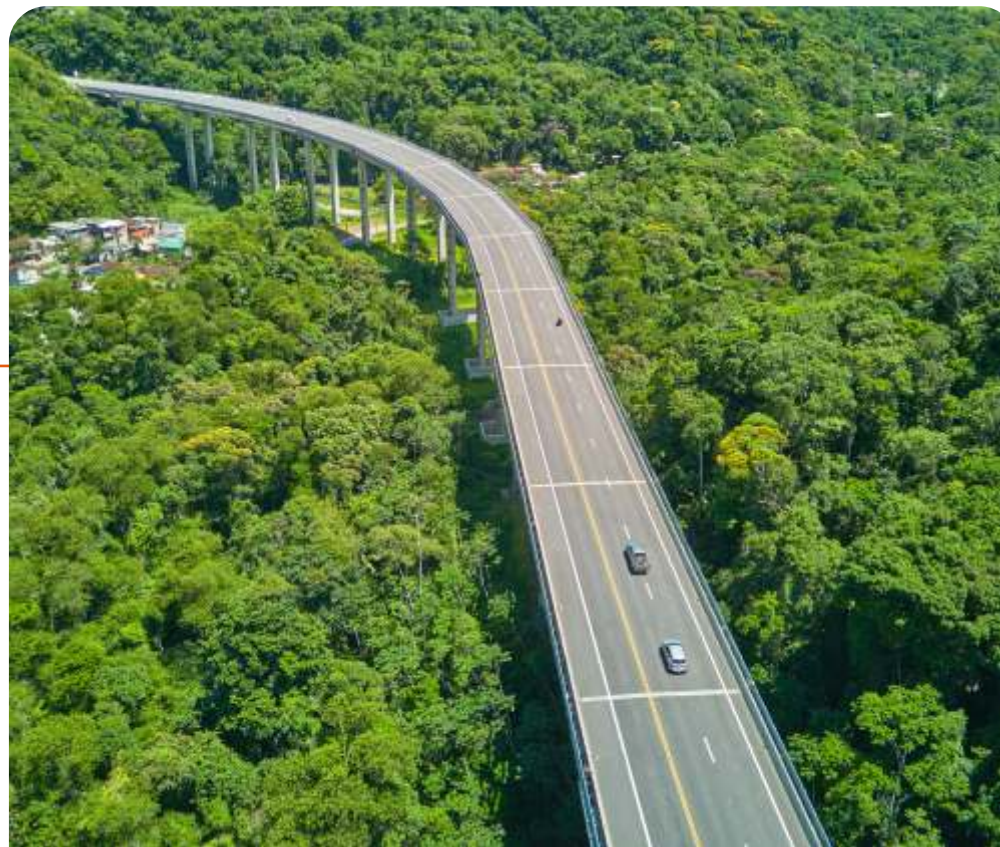
EMEF Prof. Maria Aparecida de Carvalho (Cide Tinga)

Restitui Homens

Municipal Shelter for Homeless People Porto Novo

Drug and Alcohol Rehabilitation Center Cantagalo

Restituir Mulheres



Biodiversity conservation



In 2023, the New Metro-Bus Complex and BRT Salvador Business Units, through continued partnership with artist André Fernandes Oliveira, sustained the creation of works of art from recyclable materials collected from beach sand.

Thirty-five children from the Amaralina community (BA) participated. The initiative aimed to encourage debate on the conservation and preservation of biodiversity through the reduction, reuse, and recycling of materials.

The activity also provided an opportunity to reflect on adequate waste disposal to avoid pollution of beach water and sand. The resulting sculpture will be exhibited on Amaralina Beach for the public.

Caraguatatuba and São Sebastião Road Bypasses

Caraguatatuba and São Sebastião / SP

Environmental campaign



To celebrate Arbor Day, the Ponte Rio Tocantins Consortium held talks at Pequeno Pajé Municipal School and Prof. Maria Luzia de Oliveira Municipal Elementary School, both in Marabá (PA), on the importance of protecting nature and the environment.



Children's Day Cultural Project Cine A



Aiming to foster interaction among the school community, the social welfare team with the Ponte Rio Tocantins Consortium offered the children of Jarbas Passarinho, São Félix, Pequeno Pajé and Walquise Viana municipal schools a moment of leisure by taking them to watch a movie in the municipality of Marabá (PA).

The project aimed to promote art and culture in celebration of Children's Day. The consortium sponsored commutes and snacks and leased the movie theaters for the children to enjoy the experience.

Children's Day activities



Aiming to offer children moments of leisure and interaction, the Ponte Rio Tocantins Consortium organized a party for students at Prof. Maria Luzia de Oliveira Municipal Elementary School in Marabá (PA), by promoting games and donating toys.

The consortium also celebrated Children's Day with the children and adolescents using Respite Care Services or housed at the Respite Care Center in Belo Horizonte, Marabá (PA). Throughout the day, participants were offered breakfast, toys, and face painting.

Environmental awareness



The New Metro-Bus Complex and BRT Salvador Business Units held Environment Week, which consisted of lectures and workshops on socio-environmental and sustainability issues. This event encouraged a change in behavior and the creation of new habits as to the use of natural resources.

 **Bridge over the Tocantins River**
Marabá / PA

Working Women in Action Project (MTA)

The New Metro-Bus Complex Business Unit partnered with the Working Women in Action Project – MTA (BA), a non-governmental organization that debates and fights for women's demands in the job market, from inclusion to professional qualification.

Aiming to offer equal gender opportunities in the heavy civil construction and infrastructure sectors, in May 2023 the association trained 21 women. Subsequently, the consortium gave them an opportunity to join the industry. They were hired as production assistants, fitters, carpenters and supervisors.



Local Employment Plan (PAMOL)

The BRT Salvador 2 and New Metro-Bus Complex Business Units developed the Local Employment Plan (PAMOL) to organize the flow of workers interested in positions that could be made available. The plan collected information about the human resources in the region. The flow of workers hired followed the plan in BRT Salvador 2 histogram and the demands of each sector.

The business units partnered with residents' associations to receive résumés from people dwelling in the area surrounding the construction site. As résumés were delivered, registration forms were filled out and stored in the PAMOL database.

Also, focusing on Diversity and Inclusion (D&I), a specific database was created for disabled residents in the community. Subsequently, those applicants were prioritized as new positions were available.



Reintegration of former convicts into the labor market

The Ponte Rio Tocantins Consortium social team met with social workers from the local Criminal Court. This encounter promoted knowledge exchange on the professional qualification of former convicts, enabling them to reintegrate into the labor market.

The consortium also partnered with the Social Welfare Office in Marabá (PA), which, through the National Employment System (SINE, in Portuguese), secured jobs for paroled workers. As a result, 8 former convicts were hired.



Professional qualification – Confectionery course

In partnership with SENAI, the Ponte Rio Tocantins Consortium offered a confectionery course to 75 women living in the communities surrounding the project. The classes took place at three venues: Instituto IPESC, Estação Conhecimento (PA), and Vila Feliz (PA).



Professional qualification – Welding course

The Ponte Rio Tocantins Consortium Business Unit offered professional welding training to the community. A public notice containing information and participation criteria was published on SENAI's website, and registration was open from August 29 to 30, 2023.

Classes began in September, aiming to equip learners with the knowledge, skills, and experience to perform quality and safe welding. This two-month course concluded in November 2023.

EGTC Infra believes that professional qualifications are a career differentiator. Those opportunities update workers on the labor market and prepare them for the challenges ahead. The community must be assisted with professional qualifications to generate income and improve families' standard of living.



 **Port of Vila do Conde**
Barcarena / PA

Mother's Day

Grupo Amigos Promovendo o Bem (SP), a charity created by residents of Morro do Abrigo, organized a Mother's Day celebration. The event offered mothers breakfast, as well as beauty and health services for women.



The Caraguatatuba and São Sebastião Road Bypasses Business Unit contributed to the initiative by donating foodstuff for the buffet.

Donation of toys

EGTC's Head Office and the Serra das Araras Business Unit jointly held a campaign to collect toys for children. More than 135 toys were donated and then given to disabled and socially vulnerable children.



Social Welfare Sponsorship Initiative

The Caraguatatuba and São Sebastião Road Bypasses Business Unit sponsored the Social Welfare Initiative organized by Associação Cristã Comunitária (Christian Community Association) in Topolândia (SP).



This initiative offered haircuts free of charge, social counseling, and educational talks.

A Merry Christmas

The New Metro-Bus Complex Business Unit in Bahia sponsored the Christmas event "Natal Feliz 2023," promoted by the Associação Central do Líder Comunitário (Center for Community Leadership). The event was targeted at socially vulnerable children in neighborhoods surrounding the Business Unit, such as Vale das Pedrinhas, Nordeste de Amaralina, Santa Cruz, and Areal.



During the event, children were given toys and a feast in celebration of Christmas.

"Revitaliza EGTC" campaign

Flags represent a sense of belonging to and pride in a certain group. Considering the importance of this symbol, the New Metro-Bus Complex Business Unit donated ropes and repaired flagpoles for the NGO Hora da Criança (BA) so that the flag of Brazil, the State of Bahia, and the institution could be raised.



The campaign's main objective was to have the local community view the institution as a welcoming environment that endorses and helps promote rights, fostering acknowledgment of people's social identity as a Bahia community that has their dignity, culture, and differences respected.

Círio de Nazaré (The Taper of Our Lady of Nazareth)



The Ponte Rio Tocantins Consortium Business Unit sponsored "Círio de Nazaré" (The Taper of Our Lady of Nazareth) in Marabá (PA) by providing for artists' hire. This annual religious event rooted in Brazil's Catholic foundation is one of the largest processions in devotion to Mary of Nazareth.



Rain on the North Coast of São Paulo



In 2023, the North Coast of São Paulo was hit by one of the biggest storms in the country's recent history. According to data from digital rain gauges at the National Center for Monitoring and Early Warning of Natural Disasters, the rainfall in 24 hours totaled 680 mm in Bertioga, 626 mm in São Sebastião, 388 mm in Guarujá, 337 mm in Ilhabela, 335 mm in Ubatuba and 234 mm in Caraguatatuba.

EGTC Infra's Caraguatatuba and São Sebastião Road Bypasses Business Unit joined local authorities and the State Department of Highways (DER, in Portuguese) to provide equipment to remove mud, debris, and tree trunks.

Teams from the Business Unit were available to work in synergy with representatives from the City Hall, DER, Civil Defense Department, Federal Highway Police Department, and other bodies. Occupational safety workers' voluntary efforts helped to preserve the lives of employees and residents affected by the rain-related disasters. The Business Unit's social welfare service department donated food and boots.



Occupational Health and Safety Management System

GRI 403-1 All EGTC Infra operations are based on the fundamental principle of Respect for Life, which is expressed by constantly striving for excellence in Occupational Health and Safety management. In view of that, **10 Golden Rules** to protect employees have been established.

Those rules must be strictly followed in all company activities. They complement EGTC Infra's Integrated Management System and represent inviolable principles that must be fully applied by all business units, employees, and third parties.

- 1 Perform activities exclusively to which one is suitable, trained, qualified and authorized.
- 2 Start an activity only after performing a risk analysis, ensuring that all tasks and their respective hazards have been covered.
- 3 Ensure that energized equipment and facilities are effectively locked before interacting with them and wear the mandatory PPE.
- 4 Wear a seatbelt and obey the speed limit.
- 5 Wear a properly fastened safety belt when working at heights.
- 6 Before starting manual tasks, always review existing hazards and ensure that all necessary control measures are in place to avoid potential hand injuries.
- 7 Stay out of isolated and signposted areas where loads are being moved.
- 8 Perform activities only in areas and on equipment cleared for work, with the necessary locks in place and their relevant maintenance up to date.
- 9 Do not work under the influence of alcohol or illicit drugs.
- 10 Report all incidents to your immediate supervisor and/or the SESMT.

The Company's commitment to health and safety at work is vital to sustainable success and employees' general well-being. By following those principles, commitments and objectives, EGTC seeks to create an environment where safety is essential to daily operations and to protect the physical and mental health of all stakeholders.

Experts in health and safety hired by EGTC – namely, occupational safety engineers and technicians, as well as occupational health physicians and nurses – meet the standards established by the Regulatory Norms and constitute the Specialized Service in Safety Engineering and Occupational Medicine (SESMT, in Portuguese) at each business unit.

Those workers are responsible for training on Regulatory Norms (NR) and internal guidelines, adapting them to the specific demands of the activities performed. All employees and operations are included in EGTC's comprehensive Integrated Management System.

By offering solid training programs, the team not only meets regulatory requirements but also fosters a work environment that values and protects every worker. This approach strengthens individual knowledge and establishes safety and health as fundamental pillars in their organizational trajectory.

Hazard Identification, Risk Assessment and Incident Investigation

GRI 403-2, 403-3, 403-4, 403-5, 403-6, 403-7, 403-8, 403-10

EGTC Infra believes that reducing the risk of incidents involving employees and third parties is essential to continuing our activities sustainably and in line with our Respect for Life policy.

The Occupational Health and Safety System (OHS) is managed within the corporate structure. Our Corporate Policies and Procedures, certified to ISO 45001:2018, are applied and verified in 100% of our business units. Management is assessed through internal audits, annual critical analysis by senior management, and monthly indicator analysis.

EGTC's OHS management system covers all operations, including employees and third parties who work directly on projects or provide related services. Ensuring employees' and third parties' integrity is essential for efficient sustainability.

EGTC disseminates and points OHS requirements to guarantee the safety of 100% of employees and third parties who carry out activities within our business units, while promoting health and well-being to stakeholders.

In addition, EGTC has implemented a Management Policy to eliminate hazards in all business units by carefully assessing risks and damage associated with both routine and non-routine activities. The

policy also defines appropriate control measures to be carried out in relation to identified hazards, reinforcing the Organization's commitment to occupational health and safety.

Occupational health and employees' and third parties' safety practices are strictly followed at our premises, based on supreme respect for life. All activities are carried out under this foundation as EGTC recognizes that our employees are the Company's most valuable asset.

EGTC implements periodic activities to address physiological and psychological issues in the work environment. This monitoring includes identifying and mitigating psychosocial risks, promoting workstation ergonomics, and implementing practices to reduce occupational stress.

Bridge over the Tocantins River

Marabá / PA





An Internal Commission for Accident Prevention (CIPA, in Portuguese) is present at every EGTC Infra's business unit. Their goal is to work toward the prevention of incidents and work-related illnesses. Each commission team is responsible for holding monthly a meeting to outline an action plan to handle any identified risks. Annually, the commission holds Workplace Accident Prevention Week (SIPAT, in Portuguese) in compliance with legal requirements and to raise awareness and responsibility for life. In this initiative, EGTC relies on highly qualified partners for lectures and activities to make a real difference.

The commission also conducts behavioral audits to identify deviations, providing data for improving Workplace Safety, Environment, and Occupational Health processes in all business units.

It also promotes the Integrated Management System daily dialogues (IMSDD) and carries out specific health and safety training in occupational risks and dangerous situations or activities.

In 2023, the Company held **54,157** hours of IMSDD and **185,245** hours of training, totaling **239,402** hours of IMS training and awareness.

This clearly reflects EGTC's commitment to properly preparing its employees for occupational health and safety.

EGTC seeks to mitigate and eliminate risks to prevent incidents as a continuous process. When cases occur, they are investigated and analyzed in our corporate system, which identifies their cause and takes action to prevent a recurrence. Those measures are implemented and disseminated to employees and third parties.

During the year, EGTC implemented a series of actions and programs aiming to preserve life in all our business units. Those initiatives focused on consolidating the concept and perception of risk and care with the hands, aiming at a zero-incident outcome.

Every month, data on incident rates are consolidated and presented at a meeting with the Board of Directors and representatives of all business units, who will then share the incidents with the respective employees.

Occupational Health

EGTC Infra seeks to contribute to the health and well-being of our employees and their families by offering programs and campaigns to periodically monitor their physical and mental health.



Bridge over the Tocantins River
Marabá / PA

Initiatives for 2023

- > Flu vaccination campaign for employees and their dependent family members.
- > Lectures on mental health and disease prevention (such as diabetes, prostate cancer, breast cancer, and high blood pressure).
- > Quality of Life Program, including monthly workplace gymnastics followed by massage sessions, aimed to improve employees' physical and mental conditioning and increase team interaction, collaboration, and productivity. The program provides employees with moments of reflection, relaxation, and rest, thus improving the quality of their mental and physical health.

- > In partnership with Betterfly, a platform that transforms healthy habits into donations, EGTC not only significantly contributed to employees' well-being but also had a positive impact on society in 2023 by donating food to those in need.

This cooperation motivated team members to develop healthy habits by converting them into donations throughout the year. The results were tangible: in 2023, this change in habits resulted in the donation of 700 meals to charitable institutions. Those figures show the initiative's success and reflect the collective commitment to making a difference, promoting individual healthcare, and contributing to the well-being of the community.



We continue to make an impact together... To this point, more than 700 donations have been made. Institutions benefiting from EGTC employees' habits: Citizenship Action; Water to Life; Little Prince Hospital

EGTC values our employees' health as a central pillar. For that reason, the Company continuously invests in internal policies and practices that reflect this essential commitment. Regular occupational health checks are more than a simple requirement: they concretely reveal our commitment to creating a working environment that comprehensively fosters our employees' well-being and safety.

By promoting periodic occupational health exams, the Company shows awareness of both the need to comply with legislation and the importance of caring for our employees' health. This reinforces EGTC's commitment to ensuring a workplace that inspires trust and stands out as an environment that promotes not only compliance but also active care for the entire team's well-being.

Those practices have proven valuable by the evidence that no occupational illnesses were recorded in any of EGTC Infra's business units throughout 2023. This result shows the success of those measures in the workplace, thus reinforcing the continuous commitment to our employees' health and safety.

Focused on continuous improvement, EGTC has established indicators to monitor the rate of medical absenteeism in 2024. Those indicators will allow for more effective management of absenteeism, enabling the implementation of more accurate preventive actions aiming at our employees' and third parties' well-being.

In addition, EGTC has continuously strengthened our culture of Respect for Life with our conduct directly reflecting in decreased incident rates.

Those rates mirror the efforts made and signal important achievements.

Lost Time Injury Frequency Rate (LTIFR) is one of the leading indices used to gauge a company's zeal for protecting people and reporting incidents related to lost time from work. In 2023, despite an increase in man-hours of exposure to risk, EGTC had met, by the end of the year, the incident rates pre-established in internal policies.

EGTC monitors sick leave to comply with legal obligations and to provide employees with guidance and support.

In addition, the Company receives, organizes, and manages documents necessary for the employee's sick leave. Efficient control allows the company to monitor all the aspects concerning each type of leave and stay up to date on the subject.

B31	Social Security sick pay	39
B91	Accident sick pay	5
B92	Accidental Disability Retirement	1

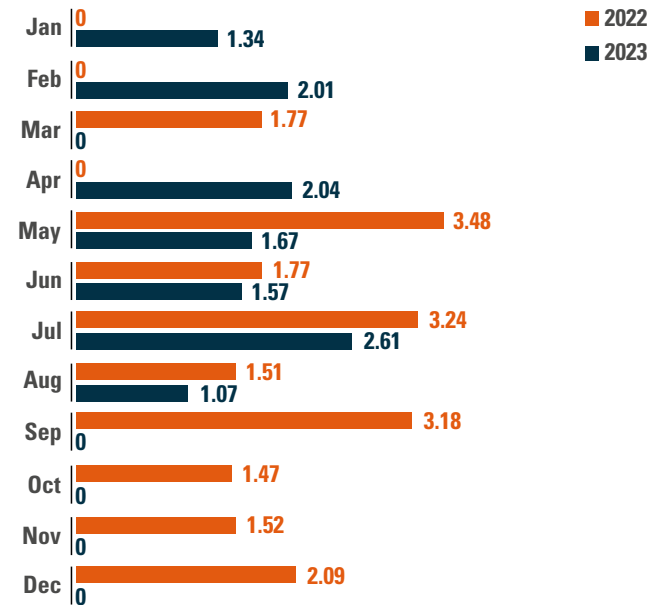
 **Santo Amaro Station**
São Paulo/SP



GRI 403-9

Attendance rate without lost time

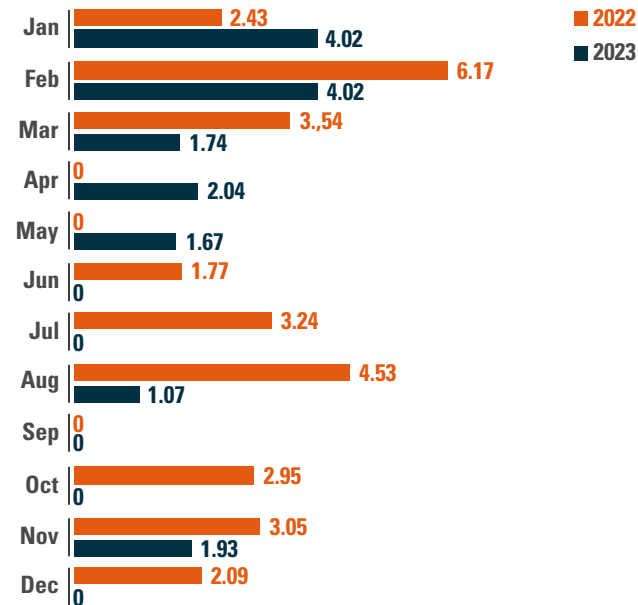
2022 | 2023



GRI 403-9

Lost time attendance rate

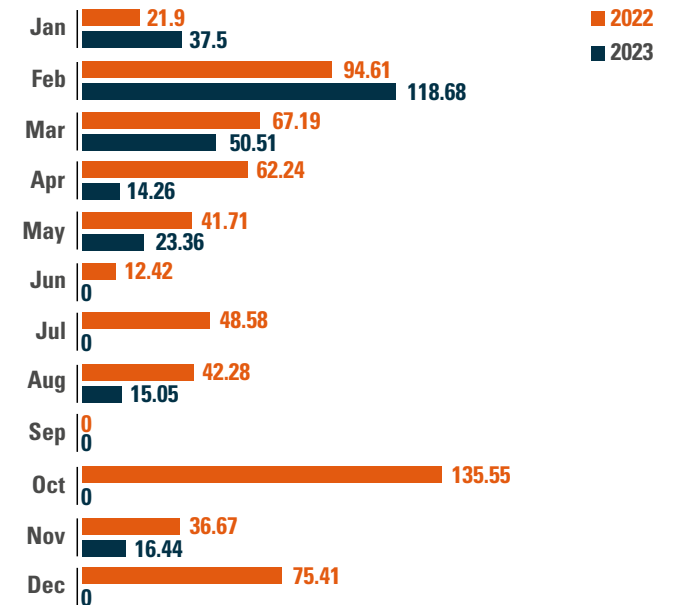
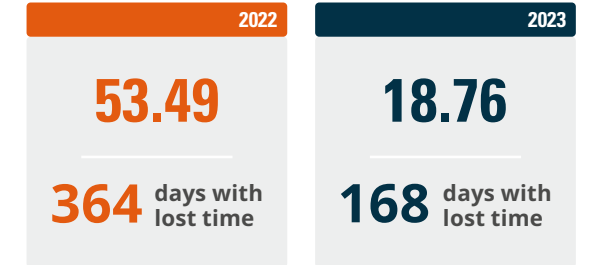
2022 | 2023



GRI 403-9

Severity rate

2022 | 2023



Customers

GRI 416-1, 416-2 EGTC Infra focuses on being our customers' priority partner. We seek to exceed their expectations beyond cost and time. Aiming to guarantee outstanding quality in each project, we translate the management of current sustainability requirements and the potential risks of our operations into structured actions within a rigorous monitoring process. Continuous and careful compliance with benchmarks is one of the cornerstones for raising the Company to the next level of excellence in ESG.

The company also incorporates the concept of innovativeness by outlining plans for integrating sustainability and innovation, with a view to making the best possible impact in all our ventures – in all relevant dimensions.

Attention and care for life are paramount for EGTC Infra and are reflected in all operational aspects. Our internal team, partners, and customers comply with all health and safety protocols to the letter.

This includes the flow of customers at the business units, which only occurs with prior scheduling and technical monitoring. No incidents were recorded in 2023.

GRI 418-1 During the reporting period, no ongoing procedure was identified that has as its primary or ancillary object any customer data loss and/or leakage, nor issues regarding the image, the quality of projects and/or products associated with EGTC Infra's achievements or with any activities carried out on the Company's behalf, nor non-compliance with socio-economic standards under current legislation.



Suppliers

GRI 2-6, 204, 308-1, 308-2, 414

EGTC Infra's performance is guided by excellence in the execution of our work. The Company's supplier management reflects our commitment to transparency, ethics, compliance with current legislation, and practices that respect life and the environment.

At EGTC, suppliers are selected and assessed on their ability to meet previously agreed quantities, specifications, deadlines, and prices. The Company also verifies that all suppliers are previously approved and assessed based on legal, compliance, and sustainability requirements.

GRI 408, 409

All contracts must comply with the Code of Ethics guidelines and the Company's compliance policies to ensure that business is conducted in compliance with laws and regulations and based on the highest standards of integrity and transparency in all institutional and commercial relations.

After a thorough analysis of all documentary resources, pre-contract verification processes, and systematic audits, EGTC has not identified or been called to account for any occurrences.

GRI 410-1

All asset protection teams, whether in-house or outsourced, participate in the Company's Integration Program and are trained in EGTC's corporate policies and procedures regarding their activities. Hiring service providers demands careful assessment of social and environmental issues and unrestricted adherence to the Third-Party Code of Conduct and to EGTC Infra's Compliance Program Policies.

Percentage of suppliers by geographical distribution of the main supplies

The "ABC curve" of supplies includes around 95 suppliers, including manufacturers and distributors, who accounted for a total of R\$ 123,416,685.04.

Supplies	Suppliers	Geographical distribution	Monetary percentage
Steel	54	3 RJ	12%
		4 MG	15%
		28 SP	37%
		2 PR	2%
		1 DF	0.076%
		6 PA	4%
		1 CE	20%
		2 MA	0.5%
		1 SC	1%
		1 PE	4%
Sand	13	4 BA	3%
		1 ES	0.28%
		8 SP	96%
Crushed stone	15	1 PA	3%
		4 BA	1%
		6 SP	22%
		4 PA	31%
Cement	31	1 MA	1%
		4 BA	45%
		9 SP	5%
		5 MG	75%
		5 RJ	6%
		6 PA	1%
		1 TO	3%
		1 MA	8%
Fuel	15	4 SE	2%
		5 SP	68%
		1 SC	2%
		2 PA	1%
		6 BA	28%
Timber	14	1 RJ	0.08%
		7 SP	59%
		3 PA	33%
		3 BA	2%
		1 PR	6%

Sustainable Procurement

GRI 410-1

Aware of the environmental impacts caused by our activities, the supply chain and service providers working conditions, and the socio-economic impacts, EGTC Infra carried out, in 2023, the first assessment of sustainability requirements for all service providers in group A, i.e. those classified as high risk of exposure. The assessment – which consists of a questionnaire covering ethics, health and safety, the environment, and human rights – is mandatory for that group and expires annually.

Also, in 2023, EGTC established strategic partnerships to use sustainable supplies in our business units. Through business agreements, the corporate procurement department selects suppliers evaluated according to technical, performance, and price criteria, as well as, mandatorily, to ESG actions in their main supply chain.

All contracts signed by EGTC Infra with third parties that provide services within the Business Units contain clauses on environmental protection, labor practices, human rights, and ethics.

In 2023, employees in the Procurement and Sustainability departments received training in sustainable purchasing in compliance with ISO Standard 20400 requirements. The training aimed to increase knowledge about purchasing supplies and raw materials, to produce the least possible damage and impact on the environment, and to look for reputable suppliers.

With over 16,000 suppliers registered on our portal, EGTC is committed to decarbonization goals in our supply chain and aims to expand the purchase of more sustainable supplies.

INITIATIVES

- > The steel rebar used for reinforcement at the Santo Amaro Station Business Unit in São Paulo in 2023 was low in CO₂ emission. Such reductions are aligned with Scope 3 greenhouse gas (GHG) emission standards. EGTC is then able to pass on the CO₂ savings to our end customer. For this project, it is estimated that more than 90% of the steel used in the reinforcements has the Green Steel Certificate, originating from 100% renewable energy and manufactured using scrap as a raw material.
- > Over 90% of the cement used in all EGTC's business units is green cement. The manufacturing process of green cement consists of reusing industrial waste to replace fossil fuels traditionally used in the clinker manufacturing process, thus offering an environmentally appropriate destination for waste.
- > More than 60% of the wood used in EGTC's business units is reforested. This helps to reduce deforestation rates and conserve natural vegetation.
- > In 2023 EGTC negotiated and implemented exclusivity agreements with steel and cement supplies, focusing on the decarbonization journey.



Caraguatatuba and São Sebastião Road Bypasses
Caraguatatuba and São Sebastião / SP

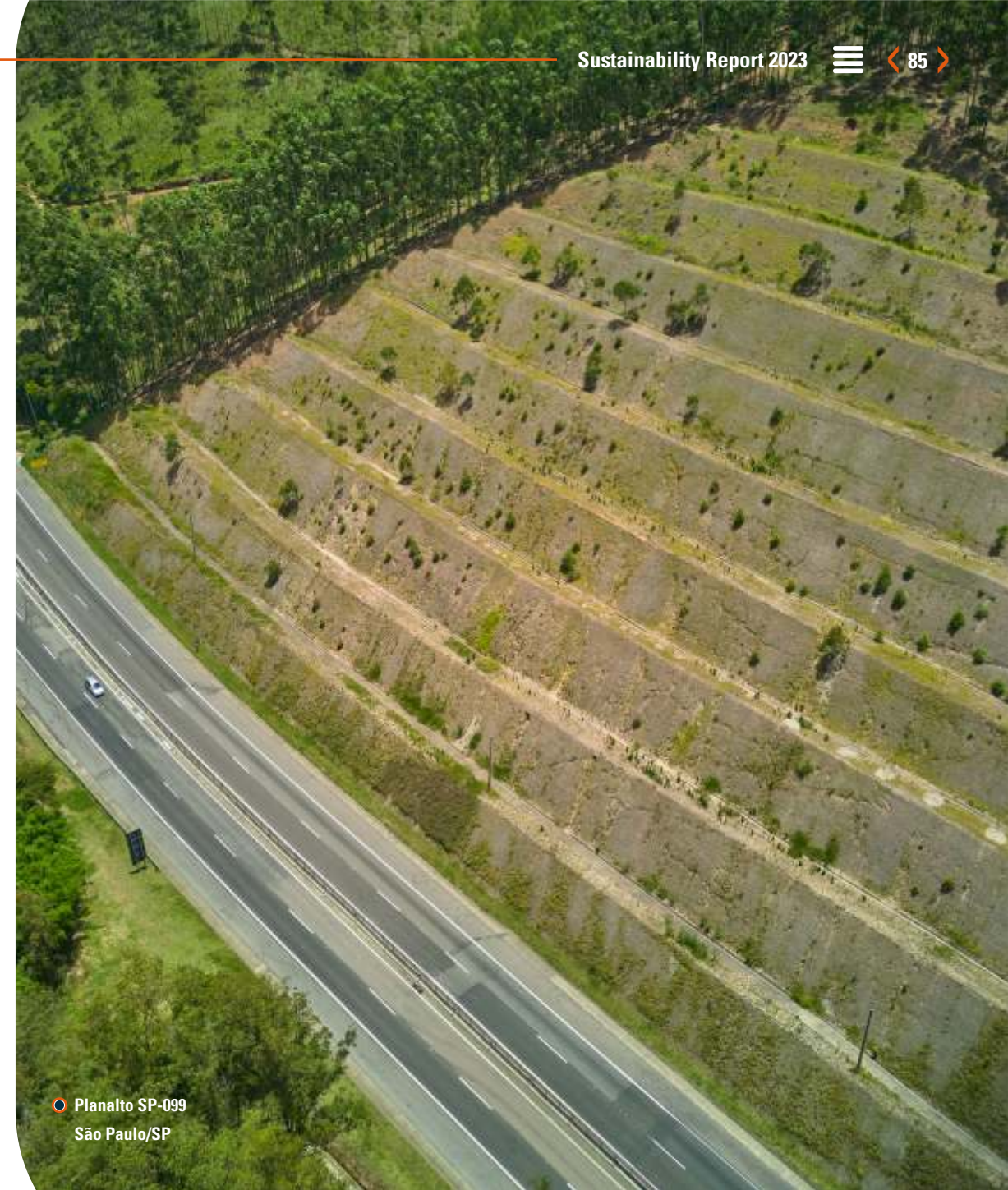
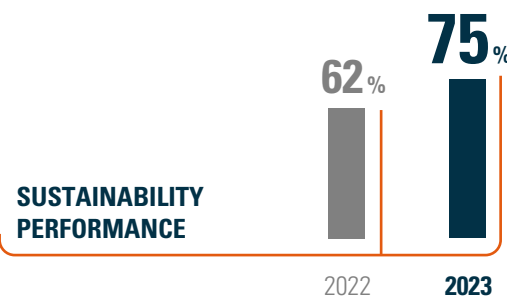
Environmental Action

Environmental management is a central element in all EGTC Infra's processes. Attention to the environment is evident in all management phases, from governance – where critical environmental commitments are affirmed – to the Sustainability Committee – which monitors and manages guidelines and commitments.

This concern extends to the project-hiring processes, for which impact studies, technical assessments, and control routines are carried out from start to finish. The company has an Environmental Management System certified to ISO 14001:2015, ensuring a systemic approach to meeting legal requirements and global best practices in line with our commitment to creating value for society.

The Integrated Management System Manual (IMSM) is a document compiling all the processes and guiding all the activities assigned to management, control, report of critical issues, mitigation measures, systematic recording of practices, and treatment of environmental and sustainability criteria in all EGTC Infra's projects.

For the second consecutive year in 2023, EGTC Infra returned the EcoVadis questionnaire. The EcoVadis Corporate Social Responsibility Assessment methodology (CSR) analyzes the quality of a company's CSR management system. The assessment consists of 21 questions grouped into four themes: the environment, labor practices and human rights, fair business practices, and sustainable procurement. In 2023, EGTC achieved a 75% sustainability performance, an above-average result compared to companies in the same industry, and was awarded a bronze medal.



Planalto SP-099
São Paulo/SP

Materials

GRI 301-1, 301-2, 301-3

When selecting suppliers and purchasing materials, EGTC Infra conducts a critical analysis before approval, considering technical specifications, timescales and prices, as well as quality, environmental, occupational health and safety, compliance, and sustainable practice requirements.

GRI 301-1

Materials used		Total	Sources
Non-renewable materials used	Diesel fuel (m³)	6,259.08	External supplier
	Gasoline (m³)	239.65	External supplier
	Low Pour Point oil (m³)	195.00	External supplier
	Crushed stone (t) / Stone dust (t) / Purge (t)	162,242.09	Internal. By rock blasting and crushing.
		223,749.54	External supplier
	Sand (t)	28,844.15	External supplier
	Cement (t)	33,886.56	External supplier
		35,924.81	External supplier
	Concrete (m³)	65,436.00	Produced in the business unit
	Steel (t)	7,418.22	External supplier
Renewable materials used	Alcohol (m³)	19.11	External supplier
		1,377.68	External supplier
	Timber (m³)	176.75	Internal. Reused. From vegetation suppression

INITIATIVES

The Caraguatatuba and São Sebastião Road Bypasses Business Unit holds a rock blasting production process in which the material is crushed and reused as raw material.

In 2023, by reusing the material within the scope of work, EGTC Infra produced 162,242.09 tons of crushed stone.

Wood from vegetation suppression is sent to the sawmill installed on the project's central construction site, where it is processed. The wood is used in the making of concrete molds, planks, timber, boards, rafters, beams, etc.

In 2023, suppressed wood reused totaled 176.75 m³.

CONSCIOUS USE OF TIMBER

The process of sourcing timber for EGTC Infra's activities is an outstanding example of how we make conscious choices. In 2023, over 60% of the wood purchased was reforested (pine and eucalyptus).

GRI 301-3

Despite operating in heavy civil construction, in which most materials are non-renewable such as gasoline and diesel oil, EGTC Infra seeks to reduce the consumption of new raw materials and the exploitation of natural resources by reusing materials.



Caraguatatuba and São Sebastião Road Bypasses
Caraguatatuba and São Sebastião / SP

Water and Effluents

GRI 301-1, 301-2, 301-3

Water consumption is a relevant topic for EGTC Infra, especially in specific activities such as concrete production. The Company not only invests in treatment facilities to manage the water produced but also monitors water consumption closely, aiming to reduce it and promote its conscious use.

To honor our commitment to lower environmental impact practices, EGTC has invested in structures to treat the water from our processes. Water consumption monitoring data, as well as other environmental indicators registered by the Company, are assessed regularly by the Corporate Sustainability team and annually during the Integrated Management System (IMS) internal audits.

EGTC Infra carries out surface water abstraction from water bodies and underground water abstraction from groundwater wells, constantly monitoring the quality and preservation of the water resource.

No activities were performed in regions with water stress in 2023.

GRI 303-2

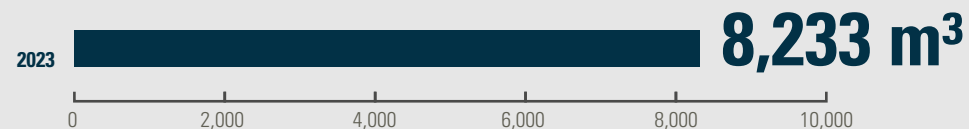
The Company complies with the legal standards established by the applicable legislation in each operating location regarding the septic tank-sump-pit or Effluent Treatment Plant (ETP).

Every effluent discharge into a water body occurs after treatment, and the effluent is monitored according to parameters established by restrictive legal requirements, environmental constraints, and applicable legislation, among other factors.

GRI 303-3, 303-4, 303-5

Water use		Surface water	Groundwater	Third-party water	Total
Area without water stress	Abstraction (in megaliters)	215.96	114.83	12.74	343.53
	Disposal (in megaliters)	42.97	43.93	7.75	94.65
	Total use				248.88

WATER REUSE



Caraguatatuba and São Sebastião Road Bypasses
Caraguatatuba and São Sebastião / SP

Energy

Energy consumption is a relevant topic for EGTC Infra, especially in specific construction activities. The Company has implemented a monitoring procedure primarily aiming to reduce the use of energy resources in the future and promote their conscious use.

Every month, the business units report data on fuel and electricity consumption, which is reviewed regularly by the Corporate Sustainability team and annually during the IMS internal audits.

The quest for energy efficiency is incorporated into EGTC's operational routines. Controls on product and service requirements are implemented to reduce costs and impacts on the production chain. The acquisition of energy-efficient models is one parameter in the internal procurement processes for energy inputs.

To reduce energy consumption on construction sites, the company promotes initiatives such as using LED lamps and installing automated lighting control systems. Whenever possible, it also

prioritizes the purchase of equipment with high energy efficiency and low greenhouse gas emissions.

GRI 302-4, 302-5

Faced with growing concern about sustainability, EGTC will set corporate targets for reduced energy consumption. Ongoing studies aim to support taking formal measures to manage the impacts related to energy consumption in our products and services in the medium term.

GRI 302-2

Currently, EGTC Infra does not monitor energy consumption outside the Organization, but that is one medium-term goal.

GRI 302-1, 302-3

Use of fuels	kWh
1. Diesel fuel	80,186,712.00
2. Gasoline	2,903,612.60
3. Low Pour Point Oil	2,170,350.00
4. Natural gas	0
Total	85,260,674.60
Total use from non-renewable sources	
1. Alcohol	510,149.60
2. Biodiesel	0
Total	510,149.60
Grand total	85,770,824.20

Total energy used	kWh
Electricity	3,098,561.00
Fuel	85,770,824.20
Total (A)	88,869,385.20

HSE Man-hours Denominator	
EGTC HSE Man-hours	7,506,770.00
Subcontractor HSE Man-hours	1,448,914.00
Total (B)	8,955,684.00

Energy intensity rate	
Total energy used	88,869,385.20
HSE Man-hours	8,955,684.00
Total (A) / Total (B)	9.92

Waste

GRI 3-3, 306-1, 306-2

Considering the importance of the adequate management of waste from EGTC Infra's operations, the Company has established corporate guidelines to help the business units to outline specific Waste Management Plans (WMP). Those plans include operational control measures, such as implementing selective waste collection, monitoring the quantity of residues, and complying with legal requirements at federal, state, and municipal level, in consort with customer demands.

To minimize impact, the Company seeks first to raise awareness on how to reduce waste production and, whenever possible, reuse, apply reverse logistics and implement selective waste collection, ensuring that recyclable materials are properly handled.

Waste is managed on construction sites in compliance with the legislation in force and the business unit's location.

Every unit reports monitoring data on the handled waste monthly, which is then reviewed by the Corporate Sustainability team and internally audited by the Integrated Management System (IMS).

GRI 306-3, 306-4, 306-5

Waste by composition – in metric tons (t)

Waste composition	Waste generated	Waste not destined for disposal	Waste destined for disposal
1. Hazardous	133.00	60.00	73.00
2. Non-hazardous	6,337,863.76	2,277.76	6,335,586.00
Total	6,337,996.76	2,337.76	6,335,659.00

Waste not destined for disposal by recovery operation – in metric tons (t)

Non-hazardous waste	Inside the Organization	Outside the Organization	Total
1. Reuse	877.00	421.00	1,298.00
2. Construction Dump and/or Landfill	0	6,334,770.00	6,334,770.00
3. Recycling	0	970.00	970.00
4. Composting	9.76	0.00	9.76
5. Landfill	0	816.00	816.00
Total	886.76	6,336,977.00	6,337,863.76
Hazardous waste	Inside the Organization	Outside the Organization	Total
1. Re-refining	0	48.00	48.00
2. Co-processing	0	12.00	12.00
3. Incineration	0	3.00	3.00
4. Industrial landfill	0	70.00	70.00
Total	0	133.00	133.00

INITIATIVES

[GRI 306-1, 306-2]

WOODY MATERIAL FROM VEGETATION SUPPRESSION

To renovate the Santo Amaro Station, it was necessary for the Business Unit to remove 42 arboreal plant individuals and vegetation. The woody material from the tree suppression was crushed and stored on-site and is being composted for future use as organic compost.

TIRE DISPOSAL

Operators, drivers, and the tire repair team at the Caraguatatuba and São Sebastião Road Bypasses Business Unit take basic precautions to ensure that the tires have as long a useful lifespan as possible. When tires move towards the wear indicator, they are sent to a company specializing in retreading to be inspected. If their integrity is verified, they receive a new tread and are usable likewise a new tire (safety and durability).

Tires that cannot be retreaded, on the other hand, are sent to Usina de Tratamento Ecológico de Pneus – UTEP (an ecological tire treatment plant), which is duly certified by Ibama and Cetesb and responsible for the final disposal of the parts. Those tires are recycled, shredded into rubber granules, and then used to make synthetic grass, rubber flooring, and tire chips, among other products.

INITIATIVES

WOOD LEFTOVERS

Wood waste deemed unserviceable by the Caraguatatuba and São Sebastião Road Bypasses Business Unit – such as leftover molds, planks, timber, pallets, and wood shavings – is donated to an institution offering chemical-dependency treatment in the city of Caraguatatuba.

The construction team visited the Luz do Caminho Therapeutic Community, which receives the material donated by Compell and reuses the wood in wood-burning stoves, handicrafts and processing, as well as to build structures and furniture.

Also, the business unit reuses pallet wood to make rebar protection and PVC board frames, thus reducing the breakage of those boards.

> Leftover wood donated: **405.24.76 tons**

COMPOSTING

Composting is a technique that reduces the emission of methane gas, which causes the greenhouse effect. The process has been used at the Caraguatatuba and São Sebastião Road Bypasses Business Unit since November 2021. It helps the environment by increasing landfills' lifespan, replacing some chemical fertilizers, reverting organic matter to be used by plants, and reducing organic waste disposal costs.

- > Waste for composting: **9.76 tons**
- > Fertilizer used in the venture's vegetable garden: **0.10 ton**
- > Fertilizer donated to employees: **1.24 tons**
- > Fertilizer used to improve the lushness of the soil for vegetation recovery in areas used as service paths: **1.55 tons**
- > Total fertilizer produced: **2.89 tons**



○ Caraguatatuba and São Sebastião Road Bypasses
Caraguatatuba and São Sebastião / SP

○ Caraguatatuba and São Sebastião Road Bypasses

Caraguatatuba and São Sebastião / SP





Biodiversity Commitments

GRI 304-1, 304-2, 304-3, 304-4

Respect for biodiversity is integrated into EGTC Infra's projects. It is part of the general and specific conditions of our executive operations, supported by a preliminary and extensive feasibility and environmental-impact study to determine the scope of action for each construction work.

● **Caraguatatuba and São Sebastião Road Bypasses**

Caraguatatuba and
São Sebastião / SP



Greenhouse Gas (GHG) Emissions

EGTC Infra is aware of the present climate change scenario and the need to contribute to reducing greenhouse gas emissions. Therefore, data is periodically collected to assess emissions in our business units.

The initiative provides important information so that the Company mitigates impacts on our operations, thus creating a more structured and conscious business model based on a low-carbon economy.

In 2023, EGTC Infra prepared and published the first Greenhouse Gas Emission Inventory for the 2022 cycle. That action earned us the Silver Seal of the PBGHG Protocol – which certifies complete GHG inventories – and validated the Company's contribution to providing society with public emissions data through the Public Emissions Registry, making our processes more transparent.

EGTC Infra is on the way to publishing the GHG Inventory for the 2023 cycle, aiming at the Gold Seal of the PBGHG Protocol. This certification is granted for the publication of a thorough inventory substantiated by a Greenhouse Gas Inventory Verification and Validation Body.

GRI 305-1, 305-2

In 2023, EGTC Infra emitted 55,083.738 tons of CO₂ equivalent (tCO₂e) related to scope 1 – emissions released into the atmosphere directly from the Company's production process – and 119.318 tons of CO₂ equivalent (tCO₂e) related to scope 2 – indirect emissions from the generation of energy purchased from a utility supplier.

GRI 305-1

Scope 1 emissions by category:

Category	tCO ₂ e Emissions	Biogenic CO ₂ emissions (t)	Biogenic CO ₂ removals (t)
Mobile combustion	15,661.467	2,052.557	0
Stationary combustion	3,973.806	371.125	0
Solid waste and liquid effluents	35,035.811	0	0
Fugitive emissions	412.654	0	0
Total	55,083.738	2,423.682	0

GRI 305-2

Scope 2 emissions by category:

Category	tCO ₂ e Emissions	Biogenic CO ₂ emissions (t)	Biogenic CO ₂ removals (t)
Electricity purchase	119.318	0	0
Total	119.318	0	0

GRI 305-3

Other indirect greenhouse gas (GHG) emissions (Scope 3):

Category	tCO ₂ e Emissions	Biogenic CO ₂ emissions (t)	Biogenic CO ₂ removals (t)
Business travels	432.562	0	0
Total	432.562	0	0

Based on the data, EGTC Infra will take actions aimed at activities that concentrate the highest emissions, making it possible to guide business units to focus on behaviors and measures with the potential to reduce carbon emissions. Those actions include:

- > Purchasing energy on the open market, preferably from clean sources such as wind, solar, hydroelectric, and biomass;
- > Using renewable fuels (e.g. ethanol);
- > Operating with solar-powered equipment (e.g. mobile light towers);

- > Installing solar panels on construction sites;
- > Reusing effluents and wastewater from industrial processes;
- > Assessing the logistics of transporting and moving materials and equipment aiming to reduce equipment traffic and fuel consumption of diesel-powered vehicles as far as possible;
- > Researching the use of constructive technologies and methodologies that can reduce carbon emissions compared to traditional technologies;
- > Prioritizing local traders to reduce distances for the transportation of supplies;
- > Designing structures for construction sites and workshops favoring natural light aiming to reduce electric energy consumption.

Those opportunities identified by the Company are already in place and have the potential to be replicated in other business units, either already in operation or still in the study phase.

In line with EGTC Infra's strategic planning, the Company will set targets for reducing emissions and take offsetting actions to reaffirm our commitment to our Sustainability Policy. We focus on ensuring that our activities have reduced GHG emissions and neutralizing carbon emissions in the long run.

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Corporate Information



The Company publishes this Report and makes it available on our institutional website: www.egtc.com.br

On the Company's institutional website, you can access EGTC Infra's public commitment platforms; find governance documents and transparency policies, which are freely available to stakeholders; contact the appropriate channels to get information and/or fill forms on the employment bank; and confidentially use the Reporting Channel, coordinated by an external and independent organization.

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> www.egtc.com.br

Credits

General Coordination

- > Sustainability and QHSE Corporate Coordination

Publication analysis, content
production, graphic design, layout,
and proofreading

- > Effort Comunicação

Photography

- > EGTC Infra Collection

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GRI 2-3

28/06/2024